

Thank you for considering me as an expert witness resource for your firm.

With over 35 years of experience in emergency medical services and fire service across both public and private sectors, I bring a unique perspective grounded in operational leadership, clinical instruction, and real-world patient care. My background includes incident command, quality improvement, EMS provider and physician education, and management of critical incidents ranging from multi-alarm fires to mass casualty events.

As a practicing paramedic and EMS officer, I remain actively engaged in the field. I have been retained as an expert witness by both plaintiff and defense firms across the United States and am committed to providing thorough, unbiased, and well-supported analysis in my reports, depositions, and testimony.

I invite you to review the enclosed curriculum vitae for a summary of my qualifications and professional history. Should you require additional details or case-specific insight, please contact me directly at 518-423-1819.

I look forward to working with you.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'G' followed by 'Henderson', enclosed within an oval shape.

Geo Henderson  
Paramedic | Battalion Chief | Expert Witness

#### Professional Summary

Recognized EMS leader and practicing paramedic with over 35 years of experience in emergency services, training, and legal consulting. Retained as an expert witness in more than 80 cases across 20+ states for both plaintiff and defense matters. Known for unbiased analysis, clinical accuracy, and clear courtroom communication.

#### Current employment

City of Albany Department of Fire and Emergency Services, Albany, NY  
Battalion Chief, Paramedic  
1994 to present

Albany County Sheriff's Office, Emergency Medical Services Division, Albany, NY  
Shift Commander, Paramedic  
1998 to present

GeoHenderson.com, Voorheesville, NY  
Expert Witness, Legal Consultant  
2021 to present

#### Expert Witness Experience

Retained as an expert in emergency medical services, ambulance operations, and prehospital care by both plaintiff and defense firms across multiple U.S. jurisdictions. Services provided include case review, medical record and deposition analysis, affidavits, written reports, and sworn testimony.

#### Key Case Areas Include:

- Airway management and failure to resuscitate
- Delayed EMS response and scene mismanagement
- Improper patient refusals and informed consent
- Equipment preparedness and policy violations
- Dispatch protocol and triage errors
- Cardiac arrest care and defibrillation issues
- Ambulance operations and stretcher injuries

#### Expert Witness Credentials:

- Retained by more than 80 firms, in over 20 states
- Experience supporting both plaintiff and defense
- Available for deposition and trial testimony nationwide

#### Supervisory positions

City of Albany Department of Fire and Emergency Services, Albany, NY  
Lieutenant, 2003 to 2008  
Captain, 2008 to 2016  
Quality Improvement Coordinator, 2016 to 2019  
Battalion Chief, 2016 to present

Albany County Sheriff's Office, Emergency Medical Services Division, Albany, NY  
Shift Commander, 2002 to present  
Quality Improvement Coordinator, 2019 to 2021

New York State Urban Search & Rescue (NYTF2), Guilderland Center, NY  
Task Force Leader, Safety Officer, Rescue Specialist, Medical Specialist, 2015 to 2019

#### Previous employment

Albany Medical Center, Division of Prehospital and Operational Medicine, Albany, NY  
Adjunct Faculty  
2019 to 2025

State University of New York, Cobleskill, NY  
Faculty, Paramedic Lab Instructor, Certified Lab Instructor  
2014 to 2024

Pain and Injury Solutions, Inc., Green Bay, WI  
Health & Safety Administrator  
2014 to 2023

Diaz Ambulance, Saugerties, NY  
Paramedic  
1994 to 1996

Greenport Rescue Squad, Hudson, NY  
Paramedic  
1992 to 1994

Hudson Valley Ambulance, Kingston & Ferndale, NY  
Paramedic  
1992 to 1994

Capital District Ambulance, Albany, NY  
Emergency Medical Technician (EMT)  
1991 to 1992

Richard's Ambulance Service, Cairo, NY  
Dispatcher, Ambulette Operator, EMT, Paramedic  
1989 to 1993

#### Honors & awards

City of New York Fire Academy, First Line Supervisors Training Program  
Certificate of Merit - Highest Rating, 2004

Regional Emergency Medical Organization  
Provider of the Year, Advanced Life Support, 2008

Regional Emergency Medical Organization  
Harriet C. Weber EMS Leadership Award (Regional), 2017

#### Committees

Albany County Sheriff's Office, Emergency Medical Services Division, Albany, NY  
Quality Improvement Committee, 2005 to present

City of Albany Department of Fire and Emergency Services, Albany, NY  
Quality Improvement Committee, 2012 to present

Regional Emergency Medical Organization, Albany, NY  
Medical Advisory Committee, 2016 to present

Regional Emergency Medical Organization, Albany, NY  
Quality Improvement Committee, 2016 to present

Regional Emergency Medical Organization, Albany, NY  
Academic Committee, 2016 to present

#### Professional certifications

Emergency Medical Technician  
1990 to 1992

Advanced Emergency Medical Technician, Paramedic  
1992 to present

New York State Firefighter  
1994 to present

Paramedic Preceptor  
1998 to present

New York State Certified Lab Instructor  
2016 to present

Additional courses & certifications

Accident Victim Extrication  
Active Shooter, Level II  
Advanced Cardiac Life Support (ACLS)  
Advanced Disaster Life Support (ADLS)  
Apparatus Operator (emergency vehicle)  
Basic Disaster Life Support (BDLS)  
Basic Life Support (BLS) - CPR  
Basic Life Support (BLS) - Instructor  
Commercial Driver License, Class A  
Federal Emergency Management Agency (FEMA)  
FEMA All Hazards - Safety Officer  
FEMA Incident Command System (ICS), Levels 100, 200, 300, 700, 800  
Fire Behavior & Arson Awareness  
Fire Service Instructor – Level 1  
Grass, Brush & Forest Firefighting  
Medical Special Operations  
Medium Level Structural Collapse (MLSC) Concept  
MLSC Exterior Shoring Operations  
MLSC Interior Shoring Operations  
MLSC Void Search  
New York State Code Enforcement Officer  
Pediatric Advanced Life Support (PALS)  
Rescue Operations  
Search Canine Veterinary Care  
Structural Collapse Operations, Basic Level  
Terrorism Response Tactics (ALERTT - Texas State University)

Education

Greenville Central School District, Greenville, NY  
Regents Diploma, 1989

Hudson Valley Community College, Troy, NY  
Paramedic Program, 1992

Fire Academy, City of Albany Department of Fire and Emergency Services, Albany, NY  
NYS Firefighter certification, 1994

City of New York Fire Academy, New York, NY  
First Line Supervisors Training Program, 2004

Resuscitation Academy, Seattle, WA  
Executive Leadership Program, 2018

Lectures & presentations

ALS for the BLS Provider

Albany County Sheriff's Office, Emergency Medical Services Division, 2013 and 2016

City of Albany Department of Fire and Emergency Services, 2015

Points to Ponder, Diabetic Technology

City of Albany Department of Fire and Emergency Services, 2015

Points to Ponder, Blood Pressure

City of Albany Department of Fire and Emergency Services, 2015

The Firehouse Guide to emsCharts

City of Albany Department of Fire and Emergency Services, 2015

Diastat & Solu-Cortef

City of Albany Department of Fire and Emergency Services, 2016

The Informal Guide to Quality Improvement

City of Albany Department of Fire and Emergency Services, 2016

Back to the Basics

Delmar-Bethlehem Emergency Medical Services, 2017

New York State Chiefs Convention, 2018

Greene County Paramedics, 2018

The Vitals of Vitals

City of Albany Department of Fire and Emergency Services, 2018

Life is Short – Eat Dessert First!

Delmar-Bethlehem Emergency Medical Services, 2018

Greene County Paramedics, 2019

Flag on the Chart!

Albany County Sheriff's Office, Emergency Medical Services Division, 2019

Regional Emergency Medical Organization, 2019