





# Travis Norton

## Police Lieutenant (Ret.)

### CONTACT

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### EDUCATION

Doctoral Candidate in Policy,  
Planning and Development  
University of Southern California  
2019-2024

M.S. in Emergency Services  
Administration  
CA State University Long Beach  
2018

Guest Lecturer in Police  
Practices and Use of Force  
University of Southern California  
2020-Present

### MEMBERSHIPS

National Tactical Officers Association  
California Association of Tactical Officers  
American Society of Criminology  
Int. Association of Chiefs of Police

### Awards

2003 – Commendation for bravery in the arrest of a homicide suspect who killed a police officer  
2018 – Outstanding Thesis Award, CSU Long Beach

### SUMMARY OF EXPERIENCE

25-year veteran law enforcement officer. Experienced Police Lieutenant, SWAT Commander, and Police trainer with 25 years' experience working in the San Diego Area. Retired Lieutenant of the Oceanside PD Training and Professional Standards Unit and SWAT Team. Proposed and drafted CA Assembly Bill 2710 – active shooter response legislation (2024).

Developed and implemented department use of force and de-escalation decision making training program that has been adopted by the National Tactical Officers Association (NTOA), California Association of Tactical Officers (CATO), and numerous law enforcement agencies nationwide. Developed, planned, managed, and implemented police training activities and programs, including the pre-academy training program, field training program, quarterly training, and leadership development.

Created a CA POST approved Less Lethal Course. Certified Force Science Analyst and Force Science Realistic De-escalation Instructor.

Instructor in the following disciplines: defensive tactics, active shooter response, de-escalation, less-lethal weapons, SWAT command & tactics, critical incident response, chemical agents, scenario-based training, crisis decision making, tactical science, and crowd control.

### QUALIFICATIONS

- NTOA Strategy Development Chair. Committee Member of the NTOA Tactical Response and Operations Standard for Law Enforcement Agencies (2018 & 2023).
- Involved in 800+ high-risk critical incidents, including being assigned as the Incident Commander in over 30+ crowd control events and 20+ large-scale pre-planned events.
- SME in active shooter response for National Policing Institute and Safe and Sound Schools. Identified response challenges and lessons learned in active shooter incidents nationwide and New Zealand.
- SME for CATO in development of the nation's first ever certification program for SWAT Operators. Appointed as committee member for CATO SWAT Certification Program.
- Team Leader for CATO After-Action Review Team. Lead team in reviews of active shooter and officer involved shooting incidents across the U.S. and Europe.