

# Dr. Gary L. Deel

PhD, JD, MBA, MS, MA, MEd, CLSD, CHSP, CHSE, CHE, CHIA, SHRM-SCP, CFE, CSC, PCI, PSP, CHRS, CPP, SPHR, AFO, CHFE, CHRM, CHPM, ICAE, CHDT, CHT, CHS, CHHE, CFBE, CRDE, CHA, CPO

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### EXECUTIVE SUMMARY

Dr. Gary Deel is a polymath with a strong record of career success in several industries including **hospitality management**, **higher education**, **legal work**, **and professional consulting**, and a mastery of knowledge in several other academic areas including **business administration**, **aerospace studies**, **psychology**, **sociology**, **and criminal justice**.

Gary has spent more than 15 years as a professor at various institutions, including Valencia College, University of Nevada Las Vegas (UNLV), Colorado Technical University (CTU), Kaplan University, the Art Institutes (Ai), the University of Central Florida (UCF), American Public University System (APUS), Colorado State University (CSU), and University of Florida (UFL), and Thomas University (TU). Gary has developed and taught courses in business, hospitality, leadership, ethics, law, professionalism, sales and marketing, engineering, maintenance, culinary arts, human resources, space studies, astronomy, and other academic areas. Gary currently serves as Professor for the APUS School of Business, and as Adjunct Professor for the hospitality and business programs at UCF, CSU, and UFL.

Prior to and concurrent with Gary's academic work, he spent nearly ten years in hospitality management and leadership working for prestigious companies including Disney, Rosen Hotels, Picsolve, Merlin Entertainments, and Wynn Resorts. Gary has also worked in the legal arena as an attorney, consultant, and expert witness, assisting lawyers with a variety of litigation support services.

Gary **holds 16 college degrees** including two doctoral degrees, eight master's degrees, three bachelor's degrees, and three associate's degrees in various different subjects. Gary **has also held more than 30 licenses and industry certifications**, including bar licenses in Florida, Nevada, and the District of Columbia, and dozens of professional credentials.

Finally, Gary is an accomplished author, having published more than 500 blogs, podcasts, videos, and peer-reviewed articles for various media outlets and platforms. He has also been interviewed for newspapers, magazines, periodicals, podcasts, and televised news segments.

### ACADEMIC WORK EXPERIENCE

Thomas University Online

05/2024 to Present

### Course Developer and Adjunct Professor, Hospitality Management

Hired as a developer to completely design courses for Thomas University's new MBA/hospitality management program, including the creation of all lesson materials, assignments, quizzes, rubrics, and learning resources. Subsequently hired to teach courses for the Hospitality Management program.

Courses developed: TBD.

Courses taught: MBA696 - Practicum.

University of Florida Online

06/2021 to Present

### Course Developer and Adjunct Professor, Warrington College of Business

Hired as a developer to completely design special topics courses for the online business graduate program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Also hired to teach such new courses. Courses developed, managed, and taught: MAN6930 - Conflict Management and Negotiation.

10/2019 to Present

### Course Developer and Adjunct Professor, Department of Tourism, Hospitality, & Event Management (THEM)

Hired as a developer to completely design courses for the university's new graduate hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Also hired to teach such new courses. Courses developed, managed, and taught: LEI5188 - Trends in Hospitality; LEI6931 - Tourism Business Perspectives; HMG6747 - Marketing in Hospitality and Tourism; LEI6336 - Tourism Planning & Development.

Recognized in November 2023 for commitment to the Affordable UF affordable course materials Initiative.

#### 05/2024 to Present

### **Course Developer and Adjunct Professor, Legal Studies**

Hired as a developer to completely design courses for CSU's new legal studies program, including the creation of all lesson materials, assignments, quizzes, rubrics, and learning resources. Subsequently hired to teach courses for the Legal Studies program.

Courses developed: LAW300 - Introduction to Law; POL300 - Political Science and Law; HUM300 - Philosophy and Ethics; LAW306 - Legal Ethics; HUM302 - Logic and Critical Thinking; LAW307 - History and Philosophy of Law; LAW304 - Civil Procedure; LAW308 - Conflict Resolution & Negotiation.

Courses taught: LAW300 - Introduction to Law.

#### 11/2016 to Present

### Course Developer and Adjunct Professor, Hospitality and Business Management

Hired as a developer to completely design courses for CSU's new hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and learning resources. Subsequently hired to teach courses for the School of Business Management. Courses developed: HTM340 - Hospitality Sales & Marketing.

Courses taught: MGT300 - Principles of Management; MGT320 - The Legal and Ethical Environment of Business; MGT470 - Conflict Management and Negotiation; HTM310 - Tourism and Commercial Recreation Systems; MGT315 - Business Law; HTM340 - Hospitality Sales & Marketing; HTM300 - Introduction to Hospitality Management; HTM320 - Meeting and Event Management; MBA510 - Creating and Implementing Marketing Strategies; MBA540 - Managing Operations and Supply Chains; MBA560 - Developing and Leading Strategy.

#### American Public University System

#### Online

#### 04/2024 to Present

### Full Professor, Management, Wallace E. Boston School of Business

Promoted to Full Professor commensurate with the university rank advancement program in the Spring of 2024.

Recognized for contributions to teaching, service, and scholarship across both professional and academic scopes of work.

Designing and facilitating curriculum in an online setting to class sizes as large as 40 in the fields of Human Resources Management, Employment Law, Labor Relations, Management Ethics, and Alternative Dispute Resolution.

Courses developed, managed, and taught: HRMT413 – Employment & Labor Relations.

 $Courses\ taught: HRMT411-Dispute\ Resolution; HRMT602-Employee\ Law\ \&\ Labor\ Relations.$ 

#### 02/2022 to Present

#### Co-Editor In Chief, Space Education and Strategic Applications (SESA) Journal

Co-editing a peer-reviewed academic journal for space studies, space science, and space industry subject matter. Coordinating intake, peer review, and publication of issues based on submission pipeline.

#### 05/2021 to Present

### Adjunct Professor, Space Studies, School of Science, Technology, Engineering, and Math (STEM)

Invited to teach introductory astronomy and space studies classes for general education and undergraduate STEM programs. Courses taught: SPST180 - Introduction to Astronomy; SPST306 - Human Space Flight.

### 07/2018 to 08/2021

### Faculty Director, Wallace E. Boston School of Business

Served as faculty supervisor for the Government Contracting/Acquisition, Military Management, Reverse Logistics, Transportation & Logistics Management, Supply Chain Management, Applied Analytics, Entrepreneurship, Accounting, and Finance programs. Responsible for the management of 350+ faculty members, including recruiting and hiring, training and coaching, performance evaluations, goals and development, quality control auditing, discipline, and termination.

Managed the 2020-2021 Accreditation Council for Business Schools and Programs (ACBSP) reaffirmation process for the Wallace E. Boston School of Business.

#### 08/2015 to 12/2023

### Associate Professor, Management, Wallace E. Boston School of Business

Designed and facilitated curriculum in an online setting to class sizes as large as 40 in the fields of Human Resources Management, Employment Law, Labor Relations, Management Ethics, and Alternative Dispute Resolution.

Courses developed, managed, and taught: HRMT411 – Dispute Resolution; HRMT412 – Compensation & Benefits; HRMT413 – Employment & Labor Relations; HRMT601 – Compensation & Benefits; HRMT602 – Employee Law & Labor Relations; HRMT610 – Workforce Planning; MGMT618 – Ethics in Leadership; HOSP310 - Management of Lodging Operations.

Courses taught: HRMT314 - Management Ethics; MGMT696 - Management Capstone Portfolio.

Served as Faculty Adviser for the APUS Society for Human Resource Management (SHRM) university chapter.

Serving as chair of the Public Relations/Communications & Scholarly Activity Committee.

### University of Central Florida

Orlando, FL

### 04/2018 to 06/2020

### Mentor and Course Facilitator, UCF Global

Mentored Saudi K-12 education professionals for development through UCF's Building Leadership for Change through School Immersion (BLCSI) study abroad program.

Taught BLCSI courses to Saudi K-12 teachers and counselors in the areas of educational strategy and career development.

Taught English classes to Kissimmee Fire Frogs minor league baseball team through UCF Global's ESL outreach program.

#### 08/2015 to Present

### Adjunct Professor, Rosen College of Hospitality Management

Designing and facilitating curriculum in an online setting to class sizes as large as 200 in the fields of Law, Risk Management, Events, and Theme Park Management.

Courses developed, managed, and taught: HFT3603 – Legal Environment in the Hospitality and Tourism Industry; HFT4755 – Theme Park and Attraction Management; HFT3670 – Hospitality Event Risk Management; HMG6797 – Hospitality Meeting and Event Administration; HFT3443 – Event Technology; HMG6756 – Mega Events; HFT2750 – The Event Industry; HFT3519 – Event Services; HFT4796 – International Events; HFT4754 – Exhibit and Trade Show Operations; HMG6710 - International Tourism Management; HFT4468 - Revenue Management; HFT4623 - Entertainment Law & Ethics; HMG6528 - Convention & Conference Sales & Services; HMG6604 - Legal Environment of Events; HFT3431 - Hospitality Industry Managerial Accounting; HFT3224 - Hospitality Management & Leadership Fundamentals; HMG6563 - Marketing of Events.

Recognized in August 2021 with the Dean's Star Award for outstanding passion and service to students. Recognized in February 2023 for commitment to the Affordable Instructional Materials (AIM) Initiative.

#### The Art Institute of Pittsburgh – Online Division

**Online** 

#### 08/2015 to 03/2019

#### Adjunct Professor, Culinary Management Program

Facilitated curriculum in an online setting to class sizes as large as 25 in the fields of Quality Service, Management, Law, and Training. Courses taught: CUL427 – Quality Service Management and Training; CUL425 – Leadership & Organizational Development; CUL210 – Management, Supervision, and Career Development; HRM132 – Hotel Operations Management; HRM223 – Recreation Facilities Management; CUL326 – Legal Issues & Ethics in Hospitality; HRM224 – Global Tourism and the Hotel Resort Industry; HRM309 – Resort Management; CUL312 – Global Management and Operations in the Hospitality Industry; HRM211 – Hotel and Convention Management; HRM432 – Etiquette for Today's Professional.

Kaplan University Online

#### 10/2014 to 06/2016

### Adjunct Professor, School of General Education

Facilitated curriculum in an online setting to class sizes as large as 35 in the field of Professionalism.

Recognized as Outstanding Adjunct Faculty - September 2015

Courses taught: CS204 - Professional Presence.

### Colorado Technical University

Online

#### 01/2014 to 04/2017

#### Course Developer and Adjunct Professor, Business & Management Department

Designed and facilitated curriculum in an online setting to class sizes as large as 50 in the fields of Business Management, Operational Analysis, Political Science, and Law.

Courses developed: POLS101 – Intro to Political Science; MGMT380 – Food Service, Safety, and Sanitation.

Courses taught: MGM255 – Fundamentals of Management; MGMT215 – Management in Film; POLS101 – Intro to Political Science. Facilitated webinar workshop lectures on the role of self-service technologies in 21st century business.

### University of Nevada Las Vegas

Las Vegas, NV

#### 08/2013 to 12/2015

### Adjunct Professor, William F. Harrah College of Hotel Administration

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 90 in the fields of Leadership, Management, Ethics, Career Development, and Facilities Management.

Courses taught: HMD307 – Hospitality Leadership, Management, and Ethics; TCA201 – Hospitality Career Development; HMD395 – Hospitality Facilities Management.

Served as Faculty Adviser for the UNLV Space Tourism Society.

Valencia College Orlando, FL

### 09/2009 to Present

### **Adjunct Professor, Hospitality Education Department**

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 35 in the fields of Hospitality, Leadership, Sales & Marketing, Security, Law, F&B, and other specialties.

Courses taught: HFT1000 – Introduction to Hospitality; HFT2500 – Marketing & Sales in Hospitality. Received honorable commendation from the college for positive review by over 95% of students.

### LEGAL WORK EXPERIENCE

### National Paralegal College

Online

#### 09/2021 to 06/2022

#### **Case Lecture and Content Producer**

Recording video lectures and producing educational content for legal case briefs and other law-related course materials. Authoring assessment and knowledge checks to supplement learning with video and lecture materials.

See publication section herein for a complete list of case videos produced.

### 05/2018 to Present

### **President, Consultant, and Expert Witness**

Providing consulting and expert witness services in the areas of hotels, resorts, casinos, restaurants, cruise lines, nightclubs, spas, travel and tourism, meetings and events, and other industry sectors. Also supporting marketing and referral efforts for the work of several other experts in various areas including hospitality, retail operations, transportation, and other disciplines.

Dr. Deel has personally handled more than 200 cases, including matters involving slips and falls, trips and falls, food allergies, contaminated or unwholesome foods, alcohol service, negligent security, pets and service animals, ADA disability accommodations, motor vehicle accidents, homicides, rapes, assaults, batteries, sexual assaults, drownings, burglaries, robberies, kidnappings, stabbings, shootings, wrongful deaths, catastrophic injuries, prostitution, sex trafficking, evictions, trespasses, grand theft auto, defective products, sanitation, biological or entomological contamination, recreational activities, employment discrimination, breach of contract, and other claims.

Dr. Deel has been engaged as a consultant and/or expert witness for cases in the following states and territories: AZ, CA, FL, GA, HI, IN, LA, MD, MN, MO, NM, NV, NY, OK, PA, PR, TX, VA, WI, WV, and the US Virgin Islands. Dr. Deel has been engaged as a consultant and/or expert witness for cases in the following countries: Bahamas, Belize, Mexico, United States.

### Phillips, Spallas, & Angstadt, LLC

Las Vegas, NV

#### 04/2015 to 07/2015

#### Associate Attorney

Managed civil defense cases in tortfeasor liability for Fortune 500 clients including Walmart and Sam's Club stores.

Responsible for all aspects of casework including intake, investigation, responsive pleadings, discovery, and settlement or trial preparation.

### INDUSTRY WORK EXPERIENCE

### G&G Fleet Service & Supply

Kissimmee. FL

#### 08/2015 to 05/2023

#### **Senior Vice President of Operations**

Oversaw business operations for a national vehicle fleet service and supply company.

Led the company to more than \$3 million USD in annual gross revenue FY 2020 - FY 2023.

Both fleet service and supply sides of the business achieved double digit growth in EBITDA for five straight years.

Wynn Resorts Las Vegas, NV

#### 07/2014 to 04/2015

#### Security Training & Administration Manager, Wynn & Encore Las Vegas

Responsible for security administration at both award-winning resorts, consisting of nearly 5,000 guest rooms, 35 restaurants, 2 spas, 6 pools, 3 nightclubs, 1 golf course, and more than 100K sf of retail space.

Managed a team of more than 500+ security personnel, including 40 supervisors and managers.

Oversaw safety and security training for officers, report writers, investigators, K-9 units, armed response teams, security control center (surveillance), bike patrol units, nightclub bouncers, and management and leadership.

#### Merlin Entertainments Group

Las Vegas, NV

#### 08/2013 to 02/2014

#### Head of Operations, Madame Tussauds Las Vegas

Led a team of 5 managers and 70+ attraction staff in operating one of Merlin Entertainment's busiest midway attractions, hosting more than 1 million visitors per year and achieving EBITDA in excess of \$20M USD annually.

Responsible for the management of all operational areas of the site, including box office, photography, retail, solicitation, custodial and environmental services, engineering and show technicians, cash office, and others.

Picsolve, Inc. USA Orlando, FL

### 03/2012 to 08/2013

### **Operations Manager, North American Attractions**

Responsible for more than 20 theme park and attraction photography operations throughout North America.

Managed operations ensuring maximum profitability and cost-efficiency of 200+ employees, \$2M+ in physical assets, and key partnerships with accounts throughout Canada, the United States, Mexico, and the Caribbean.

Developed pricing/marketing initiatives to drive profitability across multiple product lines and brand portfolios.

### Rosen Hotels & Resorts, Inc.

Orlando, FL

### 09/2010 to 03/2012

### **Conference Center Sales Manager, Rosen Plaza Hotel**

Responsible for meetings of all business segments throughout the mid-Atlantic United States territory.

Oversaw all aspects of the meeting sales & marketing process to include cold calling, solicitations, RFP management, site inspection coordination, negotiation, contract oversight, and follow-through to actualization.

Exceeded fiscal 2011 sales quota by 29% with over \$1 Million USD generated in revenue, while reducing expense budgets and expanding underdeveloped government and association markets.

#### 09/2009 to 09/2010 Assistant Director of Safety & Security, Rosen Shingle Creek Resort

Accountable for the safety and security of \$1B+ USD in assets, 1,500+ employees, and 10,000+ guests onsite daily.

Led a team of 6 managers, 10 supervisors, and 60+ officers and security personnel, to include payroll, scheduling, budgeting, reviews and disciplinary action, recruiting and termination, etc.

Liaised with federal (e.g. OSHA, ADA, FDA, USSS, TSA) and local (e.g. county fire rescue, state law enforcement) agencies to ensure that the hotel meets and exceeds the highest industry standards.

#### 05/2009 to 09/2009

### Manager of Security & Investigations, Rosen Shingle Creek Resort

Conducted health, safety, and loss prevention inspections for all departments throughout the resort, ensuring compliance with all local, state, and federal regulations, as well as industry-specific standards.

Responsible for conducting all investigative matters on the property including injuries, missing property and theft allegations, property damage, illegal substances, violent behavior, trespasses and evictions, etc.

Served as company representative in legal matters such as unemployment hearings and other appearances.

#### 03/2008 to 05/2009

#### Hotel Manager, Rosen Centre Hotel

Assisted senior management with oversight of 1,334 rooms, fine-dining, casual, and quick service restaurants, three bars, a spa/gym, and 100,000+ square feet of convention/meeting space.

Managed all guest service initiatives, including mystery shoppers, online reviews, and AAA/Mobil ratings.

Oversaw all operations to ensure optimal staffing efficiency, maximized profitability, and the safety and security of staff and guests.

#### 06/2007 to 03/2008

### PBX/Guest Relations Assistant Manager, Rosen Centre Hotel

Led a department of 20+ operators in PBX duties, convention phone set-ups, and Guest Requests management.

Created and implemented a new Guest Requests dispatch system that increased dispatch efficiency by more than 300%.

Developed and coordinated a project on MS SharePoint to create a company-wide digital information directory that was eventually adopted by all seven Rosen Hotels & Resorts properties.

### The Walt Disney World Company

Lake Buena Vista, FL

#### 09/2006 to 06/2007

#### Front Office Trainer, Disney's Contemporary Resort

Supported a team of 30+ front desk cast members and 15 concierge cast members to a company standard of 97% guest satisfaction during procedural audits, such that the Contemporary was recognized as a leader among Walt Disney World's 19 hotel properties.

Assisted management with back office operations including hotel occupancy and forecasting.

Recommended to interview for the Leadership Casting Call – a promotional pool for management.

#### 08/2005 to 09/2006

#### Attractions Coordinator, Disney's Animal Kingdom

Worked with Animal Kingdom as a ride/attraction lead for Africa and Asia attractions areas.

Assisted opening teams with Disney's Expedition Everest roller coaster ride.

Networked with interdependent departments to achieve maximum efficiency throughout the park.

### G&G Power Equipment, Inc.

Stone Ridge, NY

#### 04/2002 to 07/2005

### **General Manager**

Oversaw all areas of business operations for upstate New York's largest power equipment dealer. Exceeded EBITDA targets for 2003/2004 by more than 20%, generating more than \$750k annually.

### **EDUCATION**

#### American Public University System

Online

#### In Progress

### Master of Arts (MA) in Management - Concentration in Human Resources Management

Pursuing an HLC and ACBSP-accredited graduate degree program in management.

### 04/2025

#### Master of Business Administration (MBA) - General Concentration

Completed an HLC and ACBSP-accredited graduate degree program in business administration.

### 12/2024

### Master of Arts (MA) in Legal Studies

Completed an HLC-accredited graduate degree program in legal studies.

### 06/2024

### Master of Arts (MA) in Sociology

Completed an HLC-accredited graduate degree program in sociology studies.

#### 12/2023

#### Master of Arts (MA) in Criminal Justice

Completed an HLC-accredited graduate degree program in criminal justice studies.

### 08/2023

### Master of Education (MEd) in Higher Education Leadership - Concentration in Leadership & Supervision

Completed an HLC-accredited graduate degree program in higher education administration studies.

12/2022 Master of Arts (MA) in Psychology - Concentration in Industrial & Organizational Psychology

Completed an HLC-accredited graduate degree program in industrial and organizational psychology studies.

Thesis: "Examining the Implications of Personality Assessments Used in Hiring"

02/2022 Bachelor of Arts (BA) in Psychology

Completed an HLC-accredited undergraduate degree program in human psychology and developmental studies.

10/2020 Master of Science (MS) in Space Studies - Concentration in Astronomy

Completed an HLC-accredited graduate degree program in space studies with a concentration in astronomy.

10/2020 Graduate Certificate in Space Studies

Completed an HLC-accredited graduate certificate in aerospace studies, astronomy, and space policy.

08/2019 Associate of Science (AS) in Space Studies

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.

03/2019 Undergraduate Certificate in Space Studies

Completed an HLC-accredited undergraduate certificate in aerospace studies, astronomy, and space policy.

02/2019 Bachelor of Science (BS) in Space Studies

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.

Graduated Summa Cum Laude. 2018 President's List for perfect 4.0 GPA throughout the program.

University of Nevada Las Vegas – Harrah College of Hotel Administration

Las Vegas, NV

12/2015 Doctor of Philosophy (PhD) in Hospitality Administration

Completed an NWCCU-accredited doctoral degree program in hospitality administration.

Dissertation: "Perceptions toward the Value of Higher Education for Hotel Professionals in Las Vegas: A Case Study"

Florida A&M University – College of Law

Orlando, FL

12/2012 Juris Doctorate (JD) in Law

Completed an SACSCOC- and ABA-accredited doctoral degree program in law.

Awarded 'Dean's Scholar' full-ride scholarship based on admissions credentials.

University of Central Florida – Rosen College of Hospitality Management

Orlando, FL

08/2010 Master of Science (MS) in Hospitality & Tourism Management

Completed an SACSCOC-accredited graduate degree program equivalent to a hospitality industry-specific MBA.

Thesis: "Exploring the Association of the Attributes of Self-Service Kiosks, Customer Check-In Satisfaction, and Customer Commitment in

Hotels: The Case of the Rosen Centre Hotel, A Convention Hotel"

12/2007 Bachelor of Science (BS) in Hospitality & Tourism Management

Completed an SACSCOC-accredited undergraduate degree program in hospitality and tourism management.

Valencia College Orlando, FL

05/2018 Associate of Science (AS) in Culinary Arts

Completed an SACSCOC-accredited undergraduate degree program in culinary arts and management.

12/2006 Associate of Science (AS) in Hospitality Management

Completed an SACSCOC-accredited undergraduate degree program in hospitality management.

12/2006 to 05/2018 **Technical Certificates** 

Technical Certificates for: Rooms Division Management; Guest Services Specialist; Food and Beverage Management; Chef's Apprentice;

Culinary Arts Management Operations; Restaurant and Food Service Management; and Business Specialist.

Wallkill Senior High School Wallkill, N

06/2004 High School Diploma

Graduated with honors, in the top 20 percent of senior class.

### TRAININGS, LICENSES, AND CERTIFICATIONS

Trainings

05/2024 Occupational Safety & Health Administration (OSHA) Online

Completed the following courses: 10-Hour OSHA Outreach Training Course for General Industry; Lead Awareness Training for General Industry; 30-Hour OSHA Outreach Training Course for General Industry; OSHA Top 10 Violations.

05/2024 Pool & Hot Tub Alliance (PHTA) Online

Completed the following courses: Aquatic Play Features (APF); Aquatic Risk Management (ARM); Aquatic Facility Audits (AFA).

04/2024 Nightclub Security Consultants (NSC) Online

Completed the following course: National Hospitality Operations Security Techniques (HOST) Training.

04/2024 Top Gun Security Academy Online

Completed the following courses: Ethics for Security Professionals; Recognizing Unconscious Bias: Improving Effectiveness and Safety as a Security Professional.

10/2023 - 11/2023

International Foundation for Protection Officers (IFPO)

Online

Completed the following courses: Initial Security Officer Program (ISOP); Professional Security Officer Program (PSOP).

**American Hotel & Lodging Association** 08/2023 - 09/2023

Online

Completed the following courses: Sexual Harassment Prevention in Hospitality – Employee; Sexual Harassment Prevention in Hospitality – Manager; Safety Matters; General Manager 101; Sexual Violence Prevention for Hotel Staff.

**University of Central Florida** 05/2023 - 07/2023

Online

Completed IDL6543 - Online Course Creation and Facilitation as part of adjunct faculty course development.

05/2023 American Red Cross - Training Online

Completed LifeGuard Management training course while working as a consultant and professor.

Ellis & Associates Aquatic Safety Training 05/2023

Online

Completed Water Slide Dispatch Operator, vanGUARD Aquatic Leadership, and Lifeguard Train the Trainer courses.

03/2021 - 04/2021 National Restaurant Association - ServSafe Trainings Online

Completed ServSafe training programs, including: ServSafe Takeout: COVID-19 Precautions; ServSafe Delivery: COVID-19 Precautions; ServSafe Reopening Guidance: COVID-19 Precautions; ServSafe Conflict De-escalation: COVID-19 Precautions; Sexual Harassment Prevention for Restaurants (Employee); Sexual Harassment Prevention for Restaurants (Manager); Understanding Unconscious Bias in Restaurants (Employee); Understanding Unconscious Bias in Restaurants (Manager).

02/2021 - Present

## United States Centers for Disease Control (CDC) - Training Courses

Online

Completed CDC Training and Continuing Education Online (TCEO) courses, including:

WB2524R Applying Best Practices for Reporting Medical and Health Information on Birth Certificates; WB4186R Methylmercury and Reproductive Health; WB4221 Hand Hygiene; WB4254 Comprehensive School Physical Activity Program - A Guide for Schools; WB4255 School Health Guidelines to Promote Healthy Eating and Physical Activity; WB4256R The Story of Health - Leukemia; WB4269 The Climate Change and Children's Health; WB4309 Health Effects of Prenatal Exposure to Ionizing Radiation; WB4324 Plasticizers and Reproductive Health; WB4335 Malaria 101 for the Healthcare Provider.

02/2021 - Present

### United States Federal Emergency Management Agency (FEMA) - Training Courses

Online

Completed FEMA Emergency Management Institute (EMI) training courses, including:

EMI Professional Development Series; IS-5.A An Introduction to Hazardous Materials; IS-8.A Building for the Earthquakes of Tomorrow: Complying with Executive Order 12699; IS-10.A Animals in Disasters: Awareness and Preparedness; IS-11.A Animals in Disasters: Community Planning; IS-15.B Special Events Contingency Planning for Public Safety Agencies; IS-18.21 FEMA EEO Employee Course 2021; IS-19.21 FEMA EEO Supervisor Course 2021; IS-20.21 Diversity Awareness Course 2021; IS-21.21 Civil Rights and FEMA Disaster Assistance 2021; IS-26 Guide to Points of Distribution; IS-27 Orientation to FEMA Logistics; IS-29.A Public Information Officer Awareness; IS-30.B Mitigation eGrants System for the Subgrant Applicant; IS-31.B Mitigation eGrants for the Grant Applicant; IS-32.A Mitigation eGrants Internal System; IS-35.21 FEMA Safety Orientation 2021; IS-36 Multihazard Planning for Childcare; IS-37.21 Managerial Safety and Health; IS-42 Social Media in Emergency Management; IS-45 Continuous Improvement (CI) Overview; IS-60.B The Homeland Security Geospatial Concept-of-Operations (GeoCONOPS) for Planners and Decision Makers; IS-61.B The Homeland Security Geospatial Concept-of-Operations (GeoCONOPS) In Depth; IS-62.B The Homeland Security Geospatial Concept-of-Operations (GeoCONOPS) In Use; IS-63.B Geospatial Information Infrastructure (GII); IS-64.A DHS Common Operating Picture Application; IS-75 Military Resources in Emergency Management; IS-100.C Introduction to the Incident Command System; IS-101.C Preparing for Federal Disaster Operations: FEMA; IS-102.C Preparing for Federal Disaster Operations: FEMA Response Partners; IS-103 Geospatial Information Systems Specialist; IS-107.21 FEMA Travel Rules and Regulations 2021: IS-111.A Livestock in Disasters: IS-120.C An Introduction to Exercises: IS-130.A How to be an Exercise Evaluator: IS-139.A Exercise Design and Development; IS-144 Telecommunicators Emergency Response Taskforce (TERT) Basic Course; IS-156 Building Design

for Homeland Security for Continuity of Operations; IS-158 Hazard Mitigation Flood Insurance in Disaster Operations; IS-162 Hazard Mitigation Floodplain Management in Disaster Operations; IS-200.C Basic Incident Command System for Initial Response; IS-201 Forms Used for the Development of the Incident Action Plan; IS-212.B Introduction to Unified Hazard Mitigation Assistance (HMA); IS-215 Unified Federal Review Advisor Training: An Overview of the UFR Process; IS-216 An Overview of the Unified Federal Review Process: Training for Federal Disaster Recovery Leadership; IS-230.D Fundamentals of Emergency Management; IS-235.C Emergency Planning; IS-240.B Leadership and Influence; IS-241.B Decision Making and Problem Solving; IS-242.B Effective Communication; IS-244.B Developing and Managing Volunteers; IS-245.B Introduction to the Federal Priorities and Allocations System (FPAS); IS-245.B Integrated Public Alert and Warning System (IPAWS) for Alert Originators; IS-251.A Integrated Public Alert and Warning System (IPAWS) for Alert Originators; IS-251.A Integrated Public Alert and Warning System (IPAWS) for Alerting Administrators; IS-253.A Overview of FEMA's Environmental and Historic Preservation Review; IS-271.A Anticipating Hazardous Weather & Community Risk, 2nd Edition; IS-273 How to Read a Flood Insurance Rate Map (FIRM); IS-274 How to Use a Flood Insurance Study (FIS); IS-276.A Benefit-Cost Analysis Fundamentals; IS-700.B An Introduction to the National Incident Management System; IS-906 Workplace Security Awareness; IS-907 Active Shooter: What You Can Do

03/2019 Collaborative Institutional Training Initiative (CITI) - Social and Behavioral Research Training

Online

Completed social and behavioral research training while working for APUS.

01/2016 - Present American Public University System (APUS) - Training Courses

Online

Completed professional development courses while working for APUS, including:

APUS110 Engaging the First Year Student; APUS205 Integrating Information Literacy; APUS232 Productive Work Habits; APUS235 Competency-Based Education; APUS236 Disability Services Accommodations; APUS350 Understanding and Using iRubric; APUS501 Graduate Faculty Certification; Inspire for Faculty Usage; Leveraging Strengths for Individual Growth and Team Effectiveness; Outward Mindset Training

Las Vegas Metropolitan Police Department - Summons in Lieu of Arrest (SILA) Training

Las Vegas, NV

Completed professional police training while working as security training and administration manager for Wynn Resorts.

03/2013 Fred Pryor Seminars/CareerTrack - Training Courses

Orlando, FL

Completed professional development courses while working for Picsolve, including:

Dealing with Difficult People; Facebook Marketing; How to Communicate with Tact and Professionalism; The Essentials of Human

Resources and the Law

04/2008 Crisis Prevention Institute (CPI) - Nonviolent Crisis Intervention Training\*

Orlando, FL

Completed training while working as a security manager for Rosen Hotels & Resorts.

10/2007 Rosen Hotels & Resorts Management - Training Program

Orlando, FL

Completed training while working as a hotel manager for Rosen Hotels & Resorts.

Licenses

08/2014

11/2020 Washington DC Bar - License to Practice Law

Washington, DC

Admission granted on motion (ID# 1658958).

06/2015 U.S. District Court for the District of Nevada - Admission to Practice

Las Vegas, NV

Admitted to appear before the district court while practicing law for Phillips, Spallas, and Angstadt.

05/2014 Nevada Bar - License to Practice Law

Las Vegas, NV

Licensed while completing doctoral work at UNLV (ID# 13332).

04/2013 Florida Bar - License to Practice Law

Tampa, FL

Licensed after completing law degree at FAMU (ID# 103273).

Certifications

09/2024 American Hotel & Lodging Association - Certified Lodging Security Supervisor (CLSS)

Online

 $\label{lem:completed} \mbox{Completed certification while teaching hospitality management courses for UCF.}$ 

08/2024 American Hotel & Lodging Association - Certified Guest Service Professional (CGSP)

Online

Completed certification while teaching hospitality management courses for UCF.

American Hotel & Lodging Association - Certified Lodging Security Officer (CLSO)

Online

Completed certification while teaching hospitality management courses for UCF.

08/2024 Pool & Hot Tub Alliance - Certified Pool Operator (CPO)

Online

Completed certification while teaching hospitality management courses for UCF.

04/2024	Texas Department of Public Safety - Level II Non-Commissioned Security Officer Training Completed certification while teaching hospitality management courses for UCF.	Online
04/2024	American Hotel & Lodging Association - Certified Hotel Administrator (CHA)  Completed certification while teaching hospitality management courses for UCF.  Subsequently served on AHLEI review committees for assessing CHA curriculum and providing guidance on improvements in areas: financial management; human resources management.	Online n the following
01/2024	American Hotel & Lodging Association - Certified Hospitality Trainer (CHT)  Completed certification while teaching hospitality management courses for UCF.	Online
12/2023	American Hotel & Lodging Association - Certified Rooms Division Executive (CRDE)  Completed certification while teaching hospitality management courses for UCF.	Online
12/2023	Society for Human Resources Management - Senior Certified Professional (SHRM-SCP) Completed certification while teaching Human Resources courses for APUS.	Orlando, FL
11/2023	American Hotel & Lodging Association - Certified Food & Beverage Executive (CFBE)  Completed certification while teaching hospitality management courses for UCF.	Online
10/2023	American Hotel & Lodging Association - Certified Hospitality Housekeeping Executive (CHHE) Completed certification while teaching hospitality management courses for UCF.	Online
10/2023	American Hotel & Lodging Association - Certified Hospitality Supervisor (CHS)  Completed certification while teaching hospitality management courses for UCF.	Online
10/2023	American Hotel & Lodging Association - Certified Hospitality Department Trainer (CHDT)  Completed certification while teaching hospitality management courses for UCF.	Online
10/2023	Int'l Association of Amusement Parks & Attractions - IAAPA Certified Attractions Executive (ICAE) Completed certification while teaching hospitality management courses for UCF.	Online
09/2023	American Hotel & Lodging Association - Certified Breakfast Attendant (CBA)  Completed certification while teaching hospitality management courses for UCF.	Online
09/2023	American Hotel & Lodging Association - Certified Hospitality Purchasing Manager (CHPM)  Completed certification while teaching hospitality management courses for UCF.	Online
09/2023	American Hotel & Lodging Association - Certified Hospitality Revenue Manager (CHRM)  Completed certification while teaching hospitality management courses for UCF.	Online
09/2023	American Hotel & Lodging Association - Certified Hospitality Facilities Executive (CHFE)  Completed certification while teaching hospitality management courses for UCF.	Online
08/2023	American Red Cross - Lifeguard and Adult, Child, and Infant CPR/AED/First Aid Certification Trained as a certified lifeguard while teaching for UCF.	Orlando, FL
07/2023	National Recreation & Parks Association - Aquatic Facility Operator (AFO)  Completed certification while teaching hospitality management courses for UCF.	Online
06/2023	American Hotel & Lodging Association - Certified Front Desk Representative (CFDR)  Completed certification while teaching hospitality management courses for UCF.	Online
06/2023	American Hotel & Lodging Association - Certified Kitchen Cook (CKC)  Completed certification while teaching hospitality management courses for UCF.	Online
05/2023	Human Resources Certification Institute - Senior Professional in Human Resources (SPHR)  Completed certification while teaching human resource management courses for APUS.	Online
05/2023	American Hotel & Lodging Association - Certified Restaurant Server (CRS)  Completed certification while teaching hospitality management courses for UCF.	Online

04/2023	California Bureau of Security & Investigative Services - Security Guard Training  Completed 40-hour state-accredited security officer training while teaching hospitality management courses for UCF.	Online
04/2023	American Hotel & Lodging Association - Certified Guestroom Attendant (CGA)  Completed certification while teaching hospitality management courses for UCF.	Online
04/2023	American Hotel & Lodging Association - Certified Maintenance Employee (CME)  Completed certification while teaching hospitality management courses for UCF.	Online
04/2023	American Society for Industrial Security - Certified Protection Professional (CPP)  Board certified in professional protection while teaching security and law courses for UCF.	Online
02/2023	National Fire Protection Association - Certified Hazard Recognition Specialist (CHRS)  Certified in fire and life safety while teaching security and law courses for UCF.	Online
11/2022	American Society for Industrial Security - Physical Security Professional (PSP)  Board certified in professional investigations while teaching security and law courses for UCF.	Online
10/2022	American Society for Industrial Security - Professional Certified Investigator (PCI)  Board certified in professional investigations while teaching security and law courses for UCF.	Online
09/2022	International Association of Professional Security Consultants - Certified Security Consultant (Completed certification while engaged as a security consultant and litigation expert.	CSC) Online
04/2021	Quality Matters - Peer Reviewer Course (PRC)  Completed two-week online training and certification while managing and developing courses for APUS.	Online
03/2021	National Registry of Food Safety Professionals - Food Safety First Principles for Food Handlers Completed ANSI-accredited certification on safe food preparation, handling, and service. Certificate #US137936.	Online
02/2021	<b>Cvent - Event Diagramming Certification</b> Completed Cvent certification on proficiency with the Cvent/Social Tables Event Diagramming software.	Online
02/2021	National Restaurant Association - ServSafe Food Protection Manager Certificate  Completed Florida NRA accredited certification on safe food service management. Certificate ID #20262928.	Online
02/2021	National Restaurant Association - ServSafe Alcohol Certificate  Completed Florida NRA accredited certification on safe alcohol service. Certificate ID #19867851.	Online
02/2021	National Restaurant Association - ServSafe Food Handler Certificate  Completed Florida DBPR accredited certification on safe food handling and service. Certificate #4918069.	Online
02/2021	National Restaurant Association - ServSafe Allergens Certificate  Completed ANSI accredited certification on food allergen awareness and safety. Certificate #4916546.	Online
09/2020	American Society for Industrial Security - Associate Protection Professional (APP)  Board certified in professional protection while teaching security and law courses for UCF.	Online
04/2020	Association of Certified Fraud Examiners - Certified Fraud Examiners (CFE) Completed certification while teaching security and law courses for UCF.	Online
07/2019	Quality Matters - Independent Applying the QM Rubric (APPQMR)  Completed two-week online training and certification while developing courses for APUS.	Online
02/2019	Society for Human Resources Management - Certified Professional (SHRM-CP) Completed certification while teaching Human Resources courses for APUS.	Orlando, FL
05/2015	American Red Cross - Adult, Child, and Infant CPR/AED/First Aid Instructor*  Trained as a Red Cross instructor while teaching for UNLV.	Las Vegas, NV

01/2015	American Hotel & Lodging Association - Certified Hotel Industry Analyst (CHIA)  Completed certification while completing my doctoral work at UNLV.	mpa, FL
01/2014	American Hotel & Lodging Association - Certified Hospitality Educator (CHE)  Las Ve Completed certification while completing my doctoral work at UNLV.	egas, NV
12/2013	Techniques in Alcohol Management (TAM) of Nevada - Certified Server/Seller*  Las Ve Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.	egas, NV
12/2013	Southern Nevada Health District Certified Food Handler*  Las Ve Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.	egas, NV
04/2012	Wah Lum Tam Tui Kung Fu - Level 9B 8 <sup>th</sup> Generation Disciple/Instructor  Studied and trained in kung fu for five years, and instructed new students.	ando, FL
08/2011	Hospitality Sales and Marketing Assn International - Certified Hospitality Sales Executive (CHSE) Orla Completed certification while working as a sales manager for Rosen Hotels & Resorts.	ando, FL
06/2011	American Hotel & Lodging Association - Certified Hotel Sales Professional (CHSP)  Completed certification while working as a sales manager for Rosen Hotels & Resorts.	ando, FL
09/2010	American Hotel & Lodging Association - Certified Lodging Security Director (CLSD)  Completed certification while working as security director for Rosen Hotels & Resorts.	ando, FL
05/2010	Central Florida Intelligence Exchange (CFIX) - Intelligence Liaison Officer (ILO)  Completed law enforcement training and certification while working as security director for Rosen Hotels & Resorts.	ando, FL
10/2008	Dave Mitchell's 'The Leadership Difference' Certified Leader Program  Completed certification while working as a manager for Rosen Hotels & Resorts.	ando, FL
CONFERENCE AT	TTENDANCE AND PRESENTATIONS	
01/2024	Central Florida Mensa Regional Gathering 2024  Presented on "The Evolutionary Roots of Prejudice and Why We Are (Probably) The Most Paranoid Generation Ever"	ando, FL
11/2023	Intelligence Studies Consortium (ISC) Professional Development Panel 2023  Presented an introductory presentation as co-editor-in-chief on the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Applications (SESA) academic journal of the Space Education and Strategic Application and S	Online ournal.
09/2023	Space Education and Strategic Applications (SESA) Conference 2023  Presented on private sector space industry updates including space tourism, telecommunications, and launch technology.	Online
08/2023	2023 Intelligence Community - Centers for Academic Excellence: Professional Development Panel	Online

Prepared an introductory presentation as co-editor-in-chief on the Space Education and Strategic Applications (SESA) academic journal.

**2023 ICHRIE Conference** Phoenix, AZ

Co-authored a presentation on ethics and morality issues related to robotics and artificial intelligence in the hospitality industry.

Mensa Annual Gathering 2023 Baltimore, MD

Presented on "Leaving Home: Opportunities and Challenges for Human Exploration of the Solar System and the Milky Way Galaxy"

01/2023 Central Florida Mensa Regional Gathering 2023

Presented on "Thoughts on the Nature of Free Will"

10/2022 Research for the Public Good Conference 2022 Online

Presented on American Public University System (APUS) research journal and scholarly publication efforts.

09/2022 Space Education and Strategic Applications (SESA) Conference 2022 Online

Presented on private sector space industry updates including space tourism, telecommunications, and launch technology.

07/2022 Florida Coalition for Children 2022 Annual Conference Orlando, FL

Presented on autism research and awareness for family child services professionals.

07/2023

07/2023

Orlando, FL

03/2022	7th Annual SECSA-ICHRIE Virtual Conference Presented on "The Evolution of Risk Management in Hospitality"	Online
01/2022	Central Florida Mensa Regional Gathering 2022  Presented on "Modernizing American Democracy for the 21st Century"	Orlando, FL
09/2021	Space Education and Strategic Applications (SESA) Conference 2021  Presented on private sector visionaries as a way forward for space exploration and space industry development.	Online
08/2021	Mensa World Gathering 2021 - Multi-Faceted Minds  Presented on "Venus and Mars - Lifeboats for Humanity":  https://www.facebook.com/100005818937937/videos/362751975355758/	Houston, TX
10/2020	Space Education and Strategic Applications (SESA) Conference 2020  Presented on the current status of space entrepreneurship and future space industry opportunities:  https://us02web.zoom.us/rec/play/ibDrIV6NzUE91GCdKYw8myeG7hnvwqZFAE0urKuURJokcv8kADO	Online
06/2019	Accreditation Council for Business Schools and Programs (ACBSP) Conference 2019 Attended a four-day conference on ACBSP accreditation and reaffirmation processes.	Houston, TX
03/2019	7th Annual Learning Resource Network (LERN) Faculty Development Conference Presented on "Strategies for Faculty Excellence in Online Learning".	Chicago, IL
11/2018	Online Learning Consortium (OLC) Accelerate Conference  Attended a three-day conference on higher education trends and technology.	Orlando, FL
01/2015	20th Annual Graduate Education & Research Conference in Hospitality & Tourism  Poster entitled "Perceptions toward the Value of Higher Education for Casino Hotel Professionals: A Vicious Cycle".	Tampa, FL
07/2014	Int'l Council on Hotel, Restaurant, and Institutional Education (iCHRIE) Summer Conference Poster entitled "Space TourismThe Final Frontier: An Exploratory Investigation into Consumer Demographics and Sens Motivators".	San Diego, CA
01/2014	19th Annual Graduate Education & Research Conference in Hospitality & Tourism  Presentation entitled "Self-Service Kiosks in the Lodging Environment: An Investigation of Customer Satisfaction and Co	Houston, TX mmitment".

# PAST AND PRESENT ORGANIZATIONAL MEMBERSHIPS

10/2024 to Present	Risk and Insurance Management Society (RIMS) - Membership.
05/2024 to Present	Occupational Safety & Health Administration (OSHA) Education Center Association - Membership.
05/2024 to Present	Pool & Hot Tub Alliance (PHTA) - Associate Member.
04/2024 to Present	University of Central Florida (UCF) Center for the Study of Human Trafficking - Advisory Board Member.
04/2024 to Present	National Safety Council (NSC) - Membership.
10/2023 to Present	National Restaurant Association (NRA) - Membership.
09/2023 to Present	International Council on Hotel, Restaurant, and Institutional Education (iCHRIE) - Membership.
09/2023 to Present	Meeting Professionals International (MPI) - Membership.
09/2023 to Present	American Society of Civil Engineers (ASCE) - Membership.*
06/2023 to Present	National Recreation and Park Association (NRPA) - Membership.
06/2023 to Present	Project Management Institute (PMI) - Membership.
05/2023 to Present	International Association of Amusement Parks and Attractions (IAAPA) - Membership.
04/2023 to Present	International Foundation for Protection Officers (IFPO) - Membership.
04/2023 to Present	American Society of Safety Professionals (ASSP) - Membership.
02/2023 to Present	National Fire Protection Association (NFPA) - Membership.
11/2022 to Present	American Psychological Association (APA) - Professional educator membership.
08/2022 to Present	International Association of Professional Security Consultants (IAPSC) - Accredited membership.
11/2021 to Present	American Psychology & Law Society (AP&LS) - APUS college membership. Member #62199001.
03/2021 to 03/2022	Toastmasters International - APUS collegiate charter member. Club #7881510.
12/2020 to Present	American Mensa - Accredited membership.
05/2020 to Present	Heterodox Academy - Membership.
06/2018 to Present	Planetary Society - Mariner-level membership.

08/2020 to Present	American Society for Industrial Security (ASIS) - Membership.
03/2020 to 03/2021	Forensic Expert Witness Association (FEWA) - Membership.*
02/2020 to Present	Association of Certified Fraud Examiners (ACFE) - Membership.
10/2019 to Present	American Institute of Aeronautics & Astronautics (AIAA) - Membership.
02/2019 to Present	Society of Human Resources Management (SHRM) - Membership.
08/2011 to Present	Hospitality Sales & Marketing Association International (HSMAI) - Membership.
09/2010 to Present	American Hotel & Lodging Association (AH&LA) - Membership.

### **LANGUAGES**

**English** - Native language. Expert fluency in reading, writing, and conversation. **Spanish** - Self-taught to limited fluency in reading, writing, and conversation.

# PEER REVIEW, PUBLICATIONS, AND MEDIA

	AMU Edge Online
09/2022	SESA Conference 2022: Future Private-Sector Space Ambitions
	Article published in AMU Edge. Deel, G. (2022, September 22). SESA Conference 2022: Future private-sector space ambitions. <i>AMU Edge</i> . Retrieved from <a href="https://amuedge.com/sesa-conference-2022-future-private-sector-space-ambitions/">https://amuedge.com/sesa-conference-2022-future-private-sector-space-ambitions/</a>
07/2022	The 2022 SESA Conference: A Focus on Various Space Activities
	Article published in AMU Edge. Deel, G. (2022, July 22). The 2022 SESA Conference: A focus on various space activities. AMU Edge. Retrieved from <a href="https://amuedge.com/sesa-conference-a-focus-on-various-space-activities/">https://amuedge.com/sesa-conference-a-focus-on-various-space-activities/</a>
06/2022	5 Reasons Why You Should Attend the SESA Conference
	Article published in AMU Edge. Deel, G. (2022, June 29). 5 reasons why you should attend the SESA conference. AMU Edge. Retrieved from <a href="https://amuedge.com/5-reasons-why-you-should-attend-the-sesa-conference/">https://amuedge.com/5-reasons-why-you-should-attend-the-sesa-conference/</a>
06/2022	Using a 'Feathering' Design for Spacecraft Heat Shields
	Article published in AMU Edge. Deel, G. (2022, June 8). Using a 'feathering' design for spacecraft heat shields. AMU Edge. Retrieved from <a href="https://amuedge.com/using-a-feathering-design-for-spacecraft-heat-shields/">https://amuedge.com/using-a-feathering-design-for-spacecraft-heat-shields/</a>
06/2022	Spin Launchers for Space Missions Are Now Coming Around
	Article published in AMU Edge. Deel, G. (2022, June 3). Spin launchers for space missions are now coming around. AMU Edge. Retrieved from <a href="https://amuedge.com/spin-launchers-for-space-missions-are-now-coming-around/">https://amuedge.com/spin-launchers-for-space-missions-are-now-coming-around/</a>
06/2022	Space Is Not Always Cold, Which Is a Problem for Spacecraft
	Article published in AMU Edge. Deel, G. (2022, June 1). Space is not always cold, which is a problem for spacecraft. <i>AMU Edge</i> . Retrieved from <a href="https://amuedge.com/space-is-not-always-cold-which-is-a-problem-for-spacecraft/">https://amuedge.com/space-is-not-always-cold-which-is-a-problem-for-spacecraft/</a>
02/2022	Making Dirt to Advance the Success of Space Exploration
	Article published in AMU Edge. Deel, G. (2022, February 14). Making dirt to advance the success of space exploration. <i>AMU Edge</i> . Retrieved from <a href="https://amuedge.com/making-dirt-to-advance-the-success-of-space-exploration/">https://amuedge.com/making-dirt-to-advance-the-success-of-space-exploration/</a>
09/2021	Bacha Posh: Why Some Females Live as Males in Afghanistan
	Article published in AMU Edge. Deel, G. (2021, September 20). Bacha posh: Why some females live as males in Afghanistan. AMU Edge. Retrieved from <a href="https://amuedge.com/bacha-posh-why-some-females-live-as-males-in-afghanistan/">https://amuedge.com/bacha-posh-why-some-females-live-as-males-in-afghanistan/</a>
07/2021	Putting Billionaire Trips to Space into Perspective
	Article published in AMU Edge. Deel, G. (2021, July 21). Putting billionaire trips to space into perspective. AMU Edge. Retrieved from <a href="https://amuedge.com/putting-billionaire-trips-to-space-into-perspective/">https://amuedge.com/putting-billionaire-trips-to-space-into-perspective/</a>
06/2021	Finding Personal Comfort in the Vastness of the Universe
	Article published in AMU Edge. Deel, G. (2021, June 14). Finding personal comfort in the vastness of the universe. AMU Edge. Retrieved from <a href="https://amuedge.com/finding-personal-comfort-in-the-vastness-of-the-universe/">https://amuedge.com/finding-personal-comfort-in-the-vastness-of-the-universe/</a>
05/2021	Reconciling the Apparent Hypocrisy of Elon Musk's Ventures

Article published in AMU Edge. Deel, G. (2021, May 20). Reconciling the apparent hypocrisy of Elon Musk's ventures. AMU Edge. Retrieved

from https://amuedge.com/reconciling-the-apparent-hypocrisy-of-elon-musks-ventures/

#### 05/2021 Why the Starlink Network Will Change the World (Part II)

Article published in AMU Edge. Deel, G. (2021, May 6). Why the Starlink network will change the world (Part II). AMU Edge. Retrieved from <a href="https://amuedge.com/why-the-starlink-network-will-change-the-world-part-ii/">https://amuedge.com/why-the-starlink-network-will-change-the-world-part-ii/</a>

#### 05/2021 Why the Starlink Network Will Change the World (Part I)

04/2021

12/2020

11/2020

Article published in AMU Edge. Deel, G. (2021, May 5). Why the Starlink network will change the world (Part I). AMU Edge. Retrieved from https://amuedge.com/why-the-starlink-network-will-change-the-world-part-i/

#### Should Incendiary Speech Be a General Intent Crime?

Article published in AMU Edge. Deel, G. (2021, April 14). Should incendiary speech be a general intent crime?. AMU Edge. Retrieved from <a href="https://amuedge.com/should-incendiary-speech-be-a-general-intent-crime/">https://amuedge.com/should-incendiary-speech-be-a-general-intent-crime/</a>

#### Demystifying the Law: Decriminalization versus Legalization (Part II)

Article published in AMU Edge. Deel, G. & Russo, C. (2020, December 15). Demystifying the law: Decriminalization versus legalization (Part II). AMU Edge. Retrieved from <a href="https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-ii/">https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-ii/</a>

### 12/2020 Demystifying the Law: Decriminalization versus Legalization (Part I)

Article published in AMU Edge. Deel, G. (2020, December 8). Demystifying the law: Decriminalization versus legalization (Part I). AMU Edge. Retrieved from <a href="https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-i/">https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-i/</a>

#### Veterans Day 2020 PODCAST – Leveraging Military Skills in the Corporate World

Podcast published in AMU Edge. Deel, G. & Beam, J. (2020, November 9). Veterans Day 2020 podcast – Leveraging military skills in the corporate world. AMU Edge. Retrieved from

https://amuedge.com/veterans-day-2020-podcast-leveraging-military-skills-in-the-corporate-world/

#### 10/2020 How Will Space Tourism Be Affected by the Fear of Flying?

Article published in AMU Edge. Deel, G. (2020, October 23). How will space tourism be affected by the fear of flying?. *AMU Edge*. Retrieved from <a href="https://amuedge.com/how-will-space-tourism-be-affected-by-the-fear-of-flying/">https://amuedge.com/how-will-space-tourism-be-affected-by-the-fear-of-flying/</a>

#### 10/2020 Demystifying the Law: Accountability in Negligence Cases

Article published in AMU Edge. Deel, G. (2020, October 12). Demystifying the law: Accountability in negligence cases. AMU Edge. Retrieved from <a href="https://amuedge.com/demystifying-the-law-accountability-in-negligence-cases/">https://amuedge.com/demystifying-the-law-accountability-in-negligence-cases/</a>

### 09/2020 Space Mission Profiles: Space-Based Infrared System

Article published in AMU Edge. Deel, G. (2020, September 30). Space mission profiles: Space-based infrared system. *AMU Edge*. Retrieved from https://amuedge.com/space-mission-profiles-space-based-infrared-system/

### 09/2020 There is a Viable Case in the Argument for Free Will

Article published in AMU Edge. Deel, G. (2020, September 28). There is a viable case in the argument for free will. AMU Edge. Retrieved from <a href="https://amuedge.com/there-is-a-viable-case-in-the-argument-for-free-will/">https://amuedge.com/there-is-a-viable-case-in-the-argument-for-free-will/</a>

### 09/2020 The Shared and Competing Interests of Space Coalitions

Article published in AMU Edge. Deel, G. (2020, September 21). The shared and competing interests of space coalitions. AMU Edge. Retrieved from https://amuedge.com/the-shared-and-competing-interests-of-space-coalitions/

### 09/2020 Demystifying the Law: Examining Cause and Effect Principles

Article published in AMU Edge. Deel, G. (2020, September 18). Demystifying the law: Examining cause and effect principles. AMU Edge. Retrieved from <a href="https://amuedge.com/demystifying-the-law-examining-cause-and-effect-principles/">https://amuedge.com/demystifying-the-law-examining-cause-and-effect-principles/</a>

#### 09/2020 Space Mission Profiles: IKONOS, a Commercial Earth Observation Satellite

Article published in AMU Edge. Deel, G. (2020, September 17). Space mission profiles: IKONOS, a commercial Earth observation satellite. AMU Edge. Retrieved from <a href="https://amuedge.com/space-mission-profiles-ikonos-a-commercial-earth-observation-satellite/">https://amuedge.com/space-mission-profiles-ikonos-a-commercial-earth-observation-satellite/</a>

### 09/2020 NASA Probes Are Expanding Our Knowledge of the Sun

Article published in AMU Edge. Deel, G. (2020, September 16). NASA probes are expanding our knowledge of the Sun. AMU Edge. Retrieved from <a href="https://amuedge.com/nasa-probes-are-expanding-our-knowledge-of-the-sun/">https://amuedge.com/nasa-probes-are-expanding-our-knowledge-of-the-sun/</a>

#### The Implication of the Absence of Free Will on Criminal Justice – Part II

Article published in AMU Edge. Deel, G. (2020, August 26). The implication of the absence of free will on criminal justice – Part II. AMU Edge. Retrieved from <a href="https://amuedge.com/the-implication-of-the-absence-of-free-will-on-criminal-justice-part-ii/">https://amuedge.com/the-implication-of-the-absence-of-free-will-on-criminal-justice-part-ii/</a>

#### 08/2020 The James Webb Space Telescope Is the Hubble Successor

Article published in AMU Edge. Deel, G. (2020, August 21). The James Webb Space Telescope is the Hubble successor. AMU Edge. Retrieved from <a href="https://amuedge.com/the-james-webb-space-telescope-is-the-hubble-successor/">https://amuedge.com/the-james-webb-space-telescope-is-the-hubble-successor/</a>

08/2020	The Implication o	f the Absence o	f Free Will on Crii	minal Justice – Part I

Article published in AMU Edge. Deel, G. (2020, August 17). The implication of the absence of free will on criminal justice – Part I. AMU Edge. Retrieved from <a href="https://amuedge.com/the-implication-of-the-absence-of-free-will-on-criminal-justice-part-i/">https://amuedge.com/the-implication-of-the-absence-of-free-will-on-criminal-justice-part-i/</a>

#### 08/2020 The Economic Value of Continued US Space Exploration

Article published in AMU Edge. Deel, G. (2020, August 14). The economic value of continued US space exploration. *AMU Edge*. Retrieved from https://amuedge.com/the-economic-value-of-continued-us-space-exploration/

#### 08/2020 **PODCAST: The Future of Space Exploration**

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#### The Inevitable Self-Service Unemployment Crisis, Part 5

Article published in APU Edge. Deel, G. (2019, September 24). The inevitable self-service unemployment crisis, Part 5. APU Edge. Retrieved from https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-5/

### 09/2019 The Inevitable Self-Service Unemployment Crisis, Part 4

Article published in APU Edge. Deel, G. (2019, September 17). The inevitable self-service unemployment crisis, Part 4. APU Edge. Retrieved from <a href="https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-4/">https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-4/</a>

### 09/2019 Preemptive Credit Caps Stifle Student Potential, Part II

Article published in APU Edge. Deel, G. (2019, September 12). Preemptive credit caps stifle student potential, Part II. APU Edge. Retrieved from <a href="https://apuedge.com/preemptive-credit-caps-stifle-student-potential-part-ii/">https://apuedge.com/preemptive-credit-caps-stifle-student-potential-part-ii/</a>

### 09/2019 The Inevitable Self-Service Unemployment Crisis, Part 3

Article published in APU Edge. Deel, G. (2019, September 10). The inevitable self-service unemployment crisis, Part 3. APU Edge. Retrieved from <a href="https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-3/">https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-3/</a>

### 09/2019 Preemptive Credit Caps Stifle Student Potential, Part I

Article published in APU Edge. Deel, G. (2019, September 5). Preemptive credit caps stifle student potential, Part I. APU Edge. Retrieved from <a href="https://apuedge.com/preemptive-credit-caps-stifle-student-potential-part-i/">https://apuedge.com/preemptive-credit-caps-stifle-student-potential-part-i/</a>

#### 09/2019 The Inevitable Self-Service Unemployment Crisis, Part 2

Article published in APU Edge. Deel, G. (2019, September 3). The inevitable self-service unemployment crisis, Part 2. APU Edge. Retrieved from <a href="https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-2/">https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-2/</a>

### 08/2019 The Inevitable Self-Service Unemployment Crisis, Part 1

Article published in APU Edge. Deel, G. (2019, August 27). The inevitable self-service unemployment crisis, Part 1. APU Edge. Retrieved from <a href="https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-1/">https://apuedge.com/the-inevitable-self-service-unemployment-crisis-part-1/</a>

### 08/2019 Late Policies: Why They Matter in Business and Academia

Article published in APU Edge. Deel, G. (2019, August 22). Late policies: Why they matter in business and academia. APU Edge. Retrieved from <a href="https://apuedge.com/late-policies-why-they-matter-in-business-and-academia/">https://apuedge.com/late-policies-why-they-matter-in-business-and-academia/</a>

### 08/2019 How to Approach Late Policies in Business and Academia

Article published in APU Edge. Deel, G. (2019, August 19). How to approach late policies in business and academia. APU Edge. Retrieved from <a href="https://apuedge.com/how-to-approach-late-policies-in-business-and-academia/">https://apuedge.com/how-to-approach-late-policies-in-business-and-academia/</a>

### Religion Is Not Like Other Protected Classes for Employers

Article published in APU Edge. Deel, G. (2019, August 14). Religion is not like other protected classes for employers. APU Edge. Retrieved from <a href="https://apuedge.com/religion-is-not-like-other-protected-classes-for-employers/">https://apuedge.com/religion-is-not-like-other-protected-classes-for-employers/</a>

#### Complicated Rubrics Are Stifling the Learning Process

Article published in APU Edge. Deel, G. (2019, August 9). Complicated rubrics are stifling the learning process. APU Edge. Retrieved from <a href="https://apuedge.com/complicated-rubrics-are-stifling-the-learning-process/">https://apuedge.com/complicated-rubrics-are-stifling-the-learning-process/</a>

08/2019

## 08/2019 Length Requirements for Papers versus Academic Quality

Article published in APU Edge. Deel, G. (2019, August 5). Length requirements for papers versus academic quality. APU Edge. Retrieved from <a href="https://apuedge.com/length-requirements-for-papers-versus-academic-quality/">https://apuedge.com/length-requirements-for-papers-versus-academic-quality/</a>

### 07/2019 Why Grading on a Curve Makes Academic Sense, Part II

Article published in APU Edge. Deel, G. (2019, July 26). Why grading on a curve makes academic sense, part II. APU Edge. Retrieved from <a href="https://apuedge.com/why-grading-on-a-curve-makes-academic-sense-part-ii/">https://apuedge.com/why-grading-on-a-curve-makes-academic-sense-part-ii/</a>

## 07/2019 Two Different Callings: Research and Teaching Students

Article published in APU Edge. Deel, G. (2019, July 23). Two different callings: Research and teaching students. APU Edge. Retrieved from <a href="https://apuedge.com/two-different-callings-research-and-teaching-students/">https://apuedge.com/two-different-callings-research-and-teaching-students/</a>

## Why Grading on a Curve Makes Academic Sense, Part I

Article published in APU Edge. Deel, G. (2019, July 22). Why grading on a curve makes academic sense, part I. APU Edge. Retrieved from <a href="https://apuedge.com/why-grading-on-a-curve-makes-academic-sense-part-i/">https://apuedge.com/why-grading-on-a-curve-makes-academic-sense-part-i/</a>

## Ending Gender-Based Pay Discrimination through Audits

Article published in APU Edge. Deel, G. (2019, July 18). Ending gender-based pay discrimination through audits. APU Edge. Retrieved from <a href="https://apuedge.com/ending-gender-based-pay-discrimination-through-audits/">https://apuedge.com/ending-gender-based-pay-discrimination-through-audits/</a>

# 07/2019 Research and Teaching are Two Different Callings

Article published in APU Edge. Deel, G. (2019, July 12). Research and teaching are two different callings. APU Edge. Retrieved from <a href="https://apuedge.com/research-and-teaching-are-two-different-callings/">https://apuedge.com/research-and-teaching-are-two-different-callings/</a>

## Affirmative Action Is More Complicated Than It Appears

Article published in APU Edge. Deel, G. (2019, June 10). Affirmative action is more complicated than it appears. APU Edge. Retrieved from <a href="https://apuedge.com/affirmative-action-is-more-complicated-than-it-appears/">https://apuedge.com/affirmative-action-is-more-complicated-than-it-appears/</a>

## 03/2019 Right to Work Laws: They Aren't Right and They Don't Work

Article published in APU Edge. Deel, G. (2019, March 27). Right to work laws: They aren't right and they don't work. APU Edge. Retrieved from <a href="https://apuedge.com/right-to-work-laws-they-arent-right-and-they-dont-work/">https://apuedge.com/right-to-work-laws-they-arent-right-and-they-dont-work/</a>

## The Need for Legal Knowledge in the Modern Business Environment

Article published in APU Edge. Deel, G. (2016, July 13). The need for legal knowledge in the modern business environment. *APU Edge*. Retrieved from <a href="https://apuedge.com/the-need-for-legal-knowledge-in-the-modern-business-environment/">https://apuedge.com/the-need-for-legal-knowledge-in-the-modern-business-environment/</a>

APUS Debate Series Online

# Should Government Lead Policy Efforts to Abate the Effects of Climate Change?

March 30, 2022 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: https://apus.zoom.us/rec/share/o S8a FTB3Y3xndh8-OkxTjKSe4PrfK2P0x0kqvFWe z2HPzZRNB7mr3DFuhV7AK.zsT4shpbGcOinDAE

## 12/2021 Does Free Will Exist?

07/2019

07/2019

06/2019

07/2016

03/2022

03/2021

December 9, 2021 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: <a href="https://apus.zoom.us/rec/share/vUngS3YfZJJR-WzpwpScFeD1irZoV9I6aGc-9hzaorC4jB1FRQQ3ucMxnrkzPxz.SbSc8YfTZLfvi84">https://apus.zoom.us/rec/share/vUngS3YfZJJR-WzpwpScFeD1irZoV9I6aGc-9hzaorC4jB1FRQQ3ucMxnrkzPxz.SbSc8YfTZLfvi84</a>
Password: QVVc3b+@

### 06/2021 Should Community Health Exigencies Take Priority over Personal Freedoms?

June 16, 2021 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: <a href="https://apus.zoom.us/rec/share/z4lbjxfdt17qCyjT0pYUOlqGJbs14aGz2j1kbJpzsxyf3JLDCz0XlytG0Tb-Qc7Y.c7-y-jr-abcOFVX4">https://apus.zoom.us/rec/share/z4lbjxfdt17qCyjT0pYUOlqGJbs14aGz2j1kbJpzsxyf3JLDCz0XlytG0Tb-Qc7Y.c7-y-jr-abcOFVX4</a>
Password: 5t\*FBBn\*

#### Should Free Speech Be Regulated?

March 4, 2021 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: <a href="https://apus.zoom.us/rec/share/S4xwHk1q7it84XQo79i352j7fl2rn8fD7gWVibY25kXEpvFZ4BQ8Ncdl7Q6Ps6FF.d9WEqAMF4roVecOPPassword: WZA?BRQ1">https://apus.zoom.us/rec/share/S4xwHk1q7it84XQo79i352j7fl2rn8fD7gWVibY25kXEpvFZ4BQ8Ncdl7Q6Ps6FF.d9WEqAMF4roVecOPPassword: WZA?BRQ1</a>

### 06/2020 Will Artificial Intelligence Replace Faculty in Online Schools?

June 10, 2020 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: <a href="https://apus.zoom.us/rec/share/">https://apus.zoom.us/rec/share/</a> <a href="pBWLrLP9GRJc6PG52-HHasKDKrsT6a8gSJI-PYOy0lmsjTsgHuoYEmaV4j4jdYw">pBWLrLP9GRJc6PG52-HHasKDKrsT6a8gSJI-PYOy0lmsjTsgHuoYEmaV4j4jdYw</a> Password: 0K?.z04C

## 04/2020 Should the United Nations Establish Policy to Significantly Increase Remote Work & Education?

April 30, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies, the Sigma lota Rho Gamma Omega (SIRGO) Honor Society, and the Phi Alpha Delta (PAD) International Law Fraternity:

https://apus.zoom.us/rec/share/3JZJf47p1lNLE7fotFmYY6EnJqbJaaa8h3QY PoKmRqLoR YSDeKflhnRH79Y-wI Password: 6b+^L+?k

#### 03/2020 Are Unions Vital to Workplace Fairness?

12/2018

March 11, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: <a href="https://www.dropbox.com/s/orizasrc7dhvqpt/GMT20200311-190138">https://www.dropbox.com/s/orizasrc7dhvqpt/GMT20200311-190138</a> Extension- 1920x1080.mp4?raw=1

## 09/2019 Socialism vs. Capitalism: Is Socialism a Threat to Capitalism?

September 12, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma lota Rho Gamma Omega (SIRGO) Honor Society: <a href="http://apus.adobeconnect.com/ptc94t4quuig/">http://apus.adobeconnect.com/ptc94t4quuig/</a>

## 03/2019 Walls: Are Physical Barriers Effective Foreign Policy?

March 19, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma lota Rho Gamma Omega (SIRGO) Honor Society: <a href="http://apus.adobeconnect.com/pn531xvdoigh/">http://apus.adobeconnect.com/pn531xvdoigh/</a>

## Are Technology and Automation Going to Cause an Unemployment Crisis?

December 4, 2018 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: http://apus.adobeconnect.com/pz9v9l0nnssi/

APUS Website Online

## 04/2025 Intellectual Property for Startups: Protecting Your Work

Article published on the APUS Website. Hartt, N. & Deel, G. (2025, April 8). Intellectual property for startups: Protecting your work. APUS Website. Retrieved from

https://www.apu.apus.edu/area-of-study/business-and-management/resources/intellectual-property-for-startups/

## 04/2025 Basics of Copyright Law Every Business Owner Should Know

Article published on the APUS Website. Doyle, L. & Deel, G. (2025, April 7). Basics of copyright law every business owner should know. *APUS Website*. Retrieved from

https://www.amu.apus.edu/area-of-study/business-administration-and-management/resources/basics-of-copyright-law/

## 06/2024 Space Habitats: Is Their Construction and Reality Feasible?

Article published on the APUS Website. Deel, G. (2024, June 21). Space habitats: Is their construction and reality feasible? *APUS Website*. Retrieved from <a href="https://www.amu.apus.edu/area-of-study/science/resources/space-habitats/">https://www.amu.apus.edu/area-of-study/science/resources/space-habitats/</a>

## 05/2024 Origin of the Universe: How Did It Begin and How Will It End?

Article published on the APUS Website. Deel, G. (2024, May 14). Origin of the universe: How did it begin and how will it end? *APUS Website*. Retrieved from <a href="https://www.apu.apus.edu/area-of-study/math-and-science/resources/origin-of-the-universe/">https://www.apu.apus.edu/area-of-study/math-and-science/resources/origin-of-the-universe/</a>

## 03/2024 Why Should We Explore Space? What Are the Benefits for Us?

Article published on the APUS Website. Deel, G. (2024, March 18). Why should we explore space? What are the benefits for us? APUS Website. Retrieved from https://www.apu.apus.edu/area-of-study/math-and-science/resources/why-should-we-explore-space/

### 01/2024 How to Become a Lawyer: Subjects That You Should Study

Article published on the APUS Website. Deel, G. (2024, January 31). How to become a lawyer: Subjects that you should study. APUS Website. Retrieved from

https://www.apu.apus.edu/area-of-study/security-and-global-studies/resources/how-to-become-a-lawyer-subjects-to-study/

### 01/2024 How Hard Is It to Get a Law Degree? Advice from an Expert

Article published on the APUS Website. Deel, G. (2024, January 10). How hard is it to get a law degree? Advice from an expert. APUS Website. Retrieved from

https://www.apu.apus.edu/area-of-study/business-and-management/resources/how-hard-is-it-to-get-a-law-degree/

## What Is Criminal Law And Why Does it Matter?

Article published on the APUS Website. Deel, G. (2023, July 22). What is criminal law and why does it matter? *APUS Website*. Retrieved from <a href="https://www.apu.apus.edu/area-of-study/security-and-global-studies/resources/what-is-criminal-law-and-why-does-it-matter/">https://www.apu.apus.edu/area-of-study/security-and-global-studies/resources/what-is-criminal-law-and-why-does-it-matter/</a>

## What Is Intellectual Property Law? And Why Does it Matter?

Article published on the APUS Website. Deel, G. (2023, July 22). What is intellectual property law? And why does it matter? *APUS Website*. Retrieved from <a href="https://www.apu.apus.edu/area-of-study/security-and-global-studies/resources/what-is-intellectual-property-law/">https://www.apu.apus.edu/area-of-study/security-and-global-studies/resources/what-is-intellectual-property-law/</a>

07/2023

04/2020

02/2020

06/2022

03/2021

04/2023

## Rebound for Florida Tourism Industry May Take 6 Months or More as Travel Anxiety Plagues Visitors

Commentary and video interview excerpt featured in a piece published and broadcast by Channel 5 West Palm Beach TV (WPTV) News. Saunders, F. & Deel, G. (2020, April 24). Rebound for Florida tourism industry may take 6 months or more as travel anxiety plagues visitors. West Palm Beach TV (WPTV) News. Retrieved from

https://www.wptv.com/rebound/rebound-for-florida-tourism-industry-may-take-6-months-or-more-as-travel-anxiety-plagues-visitors

Globe

**National Distribution** 

### 03/2020 Summer Vacation Hellholes!

Commentary featured in an article published in Globe. Montero, D. (2019, July 1). Summer vacation hellholes! *Globe*. Retrieved from <a href="https://www.globemagazine.com/content/summer-vacation-hellholes">https://www.globemagazine.com/content/summer-vacation-hellholes</a>

**HG.org Legal Resources** 

Online

## 02/2020 How Employers Can Expose Themselves to Legal Liability if Credit Checks Are Not Implemented Carefully

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). How employers can expose themselves to legal liability if credit checks are not implemented carefully. HG.org Legal Resources. Retrieved from

https://www.hg.org/legal-articles/how-employers-can-expose-themselves-to-legal-liability-if-credit-checks-are-not-implemented-carefully-54679

02/2020 The Controversy Over Credit Checks in Employment

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). The controversy over credit checks in employment. *HG.org Legal Resources*. Retrieved from <a href="https://www.hg.org/legal-articles/the-controversy-over-credit-checks-in-employment-54678">https://www.hg.org/legal-articles/the-controversy-over-credit-checks-in-employment-54678</a>

Paying Employees for Time Spent Changing Clothes: Lessons Learned from a \$10M USD Lawsuit

Article published in HG.org Legal Resources. Deel, G. (2020, February 3). Paying employees for time spent changing clothes: Lessons learned from a \$10M USD lawsuit. HG.org Legal Resources. Retrieved from <a href="https://www.hg.org/legal-articles/paying-employees-for-time-spent-changing-clothes-lessons-learned-from-a-10m-usd-lawsuit-5456">https://www.hg.org/legal-articles/paying-employees-for-time-spent-changing-clothes-lessons-learned-from-a-10m-usd-lawsuit-5456</a>

Hospitality Net Online

06/2020 The Nuances of Hiring and Training in Hospitality Industry

Article published in Hospitality Net. Deel, G. & Fu, X. (2020, June 30). The nuances of hiring and training in hospitality industry. *Hospitality Net*. Retrieved from <a href="https://www.hospitalitynet.org/opinion/4099430.html">https://www.hospitalitynet.org/opinion/4099430.html</a>

International Council on Hotel, Restaurant, and Institutional Education (ICHRIE)

Online

03/2023 Peer Review - "Publishing Trade Books and Considering an Autobiography"

Completed full peer review of presentation proposal for the 2023 ICHRIE Conference.

International Hospitality Review

Online

03/2023 Peer Review - "The Determinants of Hotel Room Rate in Greater Gaborone, Botswana"

Completed full peer review of working manuscript for publication in International Hospitality Review academic journal.

Peer Review - "How Do COVID-19 Preventive Measures Build Corporate Reputation: Focus on Hospitality Industry in Tanzania"

Completed full peer review of working manuscript for publication in International Hospitality Review academic journal.

Peer Review - "Stars in the Rearview Mirror: The Grand Tour as a Guide to the Development of Space Tourism"

Completed full peer review of working manuscript for publication in International Hospitality Review academic journal.

International Journal of Business

Online

Felder-Silverman model: International comparison application post COVID

Paper published in the International Journal of Business. Green, A. & Deel, G. (2023). Felder-Silverman model: International comparison application post COVID. *International Journal of Business*, 28(2), 004.

#### 04/2023 Examining Current Research on Personality Assessments Used in Hiring

Paper published in the Journal of Business and Educational Leadership. Deel, G. (2023). Examining current research on personality assessments used in hiring. *Journal of Business and Educational Leadership*, 13(1), pp. 42-66

## Journal of Higher Education Theory and Practice

Online

#### 04/2016 Maximizing the Adaptive Learning Technology Experience

Paper published in the Journal of Higher Education Theory and Practice. Forsyth, B., Kimble, C., Birch, J., Deel, G., & Brauer, T. (2016). Maximizing the adaptive learning technology experience. *Journal of Higher Education Theory and Practice*, 16(4), pp. 80-88.

#### Journal of Hospitality and Tourism Cases

Online

#### 01/2023 Virtual Restaurants and Ghost Kitchens: A New Opportunity

Paper published in the Journal of Hospitality and Tourism Cases. Jones, S., Cain, L., & Deel, G. (2023). Virtual restaurants and ghost kitchens: A new opportunity. *Journal of Hospitality and Tourism Cases*, 12(3), pp. 1-13.

### Law Shelf Educational Media

Online

### 06/2022 Case Study: Marshall v. Hyundai Motors America

Video lecture published on Law Shelf. Deel, G. (2022, June). Case study: Marshall v. Hyundai Motors America. Law Shelf. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-marshall-v-hyundai-motor-am1">https://lawshelf.com/videocoursesmoduleview/case-study-marshall-v-hyundai-motor-am1</a>

## 06/2022 Case Study: Accuardi v Fredericks

Video lecture published on Law Shelf. Deel, G. (2022, June). Case study: Accuardi v Fredericks. Law Shelf. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-marshall-v-hyundai-motor-am">https://lawshelf.com/videocoursesmoduleview/case-study-marshall-v-hyundai-motor-am</a>

### 05/2022 Case Study: Golden Gate National Senior Care v. Beavens

Video lecture published on Law Shelf. Deel, G. (2022, May). Case study: Golden Gate National Senior Care v. Beavens. *Law Shelf*. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-golden-gate-natl-senior-care-llc-v-beavens">https://lawshelf.com/videocoursesmoduleview/case-study-golden-gate-natl-senior-care-llc-v-beavens</a>

# 04/2022 Case Study: Twp. of Deptford v. Deptford Commons

Video lecture published on Law Shelf. Deel, G. (2022, April). Case study: Twp. of Deptford v. Deptford Commons. Law Shelf. Retrieved from https://lawshelf.com/videocoursesmoduleview/case-study-twp-of-deptford-v-deptford-commons1

# 03/2022 Case Study: Guilfoyle v. Olde Monmouth Stock Transfer Co.

Video lecture published on Law Shelf. Deel, G. (2022, March). Case study: Guilfoyle v. Olde Monmouth Stock Transfer Co. *Law Shelf*. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-guilfoyle-v-olde-monmouth-stock-transfer-co">https://lawshelf.com/videocoursesmoduleview/case-study-guilfoyle-v-olde-monmouth-stock-transfer-co</a>

## 02/2022 Case Study: Hayes v Chaparral

Video lecture published on Law Shelf. Deel, G. (2022, February). Case study: Hayes v Chaparral. Law Shelf. Retrieved from https://lawshelf.com/videocoursesmoduleview/case-study-hayes-v-chaparral-energy

## 02/2022 Case Study: Auto Financing Corp v DZ Motors

Video lecture published on Law Shelf. Deel, G. (2022, February). Case study: Auto Financing Corp v DZ Motors. Law Shelf. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-auto-financing-corp-v-dz-motors">https://lawshelf.com/videocoursesmoduleview/case-study-auto-financing-corp-v-dz-motors</a>

#### 02/2022 Case Study: Kroeger v Vertex Aerospace

Video lecture published on Law Shelf. Deel, G. (2022, February). Case study: Kroeger v Vertex Aerospace. Law Shelf. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-kroeger-v-vertex-aerospace">https://lawshelf.com/videocoursesmoduleview/case-study-kroeger-v-vertex-aerospace</a>

## 02/2022 Case Study: Arnow v Aeroflot Russian Airlines

Video lecture published on Law Shelf. Deel, G. (2022, February). Case study: Arnow v Aeroflot Russian Airlines. *Law Shelf*. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-arnow-v-aeroflot-russianairlines1">https://lawshelf.com/videocoursesmoduleview/case-study-arnow-v-aeroflot-russianairlines1</a>

#### 01/2022 Case Study: Malkin v Wells Fargo

Video lecture published on Law Shelf. Deel, G. (2022, January). Case study: Malkin v Wells Fargo. *Law Shelf*. Retrieved from https://lawshelf.com/videocoursesmoduleview/case-study-malkin-v-wells-fargo

### 01/2022 Case Study: Aurzadniczek v Humana

Video lecture published on Law Shelf. Deel, G. (2022, January). Case study: Aurzadniczek v Humana. *Law Shelf*. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-aurzadniczek-v-humana">https://lawshelf.com/videocoursesmoduleview/case-study-aurzadniczek-v-humana</a>

#### 01/2022 Case Study: Coral Springs v Farfetch

Video lecture published on Law Shelf. Deel, G. (2022, January). Case study: Coral Springs v Farfetch. *Law Shelf*. Retrieved from <a href="https://lawshelf.com/videocoursesmoduleview/case-study-coral-springs-v-farfetch-ltd">https://lawshelf.com/videocoursesmoduleview/case-study-coral-springs-v-farfetch-ltd</a>

#### 01/2022 Case Study: Bennett v Broderick

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#### Steel vs. Straw: Crafting Better Arguments in Our Discourse

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Miami Herald National Distribution

### 12/2021 Miami Airport Reports First Month of Passenger Volume Growth after 19-Month Pandemic Slump

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MoneyGeek Online

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## National Floor Safety Institute (NFSI)

Hurst, TX

#### 01/2023 - Present

## B101.11 Standard for the Prevention of Climate Related Slips, Trips, and Falls

Serving on the development committee for flooring safety standards in all commercial and residential settings.

#### 01/2023 - Present

# B101.12 Standard for Warning Signs to Prevent Climate Related Slips, Trips, and Falls

Serving on the development committee for flooring safety standards in all commercial and residential settings.

Newsday National Distribution

### 07/2022 Mansion at Glen Cove's Liquor License Suspended After Shooting

Commentary featured in an article published in Newsday. Asbury, J. (2022, July 14). Mansion at Glen Cove's liquor license suspended after shooting. *Newsday*. Retrieved from

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**National Distribution** 

# 06/2023

## Ethical Considerations for the Future of Superhuman Artificial Intelligence: A Viewpoint

Peer-reviewed article published in Robonomics. Deel, G., Cain, C., & Cain, L. (2023). Ethical considerations for the future of superhuman artificial intelligence: A viewpoint. *Robonomics: The Journal of the Automated Economy, 4,* 41

# Social Sciences & Humanities Open

Online

#### 11/2024

## The Altered Perceptions of Visitors to National Parks: A Comparison between a Pre- and Post-Covid-19 Periods

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### 01/2025

## Winter 2025 - Volume 5 | Number 2

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Winter 2025 (Volume 5 | Number 2) issue featuring conference proceedings from the 2024 SESA Conference. Available at <a href="https://sesa.scholasticahq.com/issue/12272">https://sesa.scholasticahq.com/issue/12272</a>

#### 01/2025

### Winter 2025 - Volume 5 | Number 1

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Winter 2025 (Volume 5 | Number 1) issue featuring a special issue on warfare and weaponization in space. Available at <a href="https://sesa.scholasticahg.com/issue/11673">https://sesa.scholasticahg.com/issue/11673</a>

## 07/2024

### Summer 2024 - Volume 4 | Number 4

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Summer 2024 (Volume 4 | Number 4) issue featuring a special issue on warfare and weaponization in space. Available at <a href="https://sesa.scholasticahq.com/issue/10780">https://sesa.scholasticahq.com/issue/10780</a>

#### 04/2024

#### Spring 2024 - Volume 4 | Number 3

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Spring 2024 (Volume 4 | Number 3) issue featuring conference proceedings from the 2023 SESA Conference. Available at <a href="https://sesa.scholasticahq.com/issue/10325">https://sesa.scholasticahq.com/issue/10325</a>

#### 01/2024

#### Winter 2024 - Volume 4 | Number 2

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Winter 2024 (Volume 4 | Number 2) issue. Available at <a href="https://sesa.scholasticahq.com/issue/8815">https://sesa.scholasticahq.com/issue/8815</a>

#### 07/2023

#### Summer 2023 - Volume 4 | Number 1

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Summer 2023 (Volume 4 | Number 1) issue. Available at <a href="https://sesa.scholasticahq.com/issue/8171">https://sesa.scholasticahq.com/issue/8171</a>

### 01/2023

## Winter 2023 - Volume 3 | Number 2

Served as co-editor-in-chief for the Space Education and Strategic Applications (SESA) Journal - Winter 2023 (Volume 3 | Number 2) issue. Available at <a href="https://sesa.scholasticahq.com/issue/6771">https://sesa.scholasticahq.com/issue/6771</a>

### 07/2022

## Summer 2022 - Volume 3 | Number 1

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## **UCF Hospitality Superstars**

Online

## 11/2009

## Gary Deel '07 - UCF Hospitality Superstar

Alum interview published by UCF on November 2, 2009: http://ucfhospitality.blogspot.com/2009/11/gary-deel-07.html

### WalletHub Online

## 08/2022

#### **Best Travel Credit Cards**

Written interview published in WalletHub. Deel, G. & Kiernan, J. (2022, August 19). Best travel credit cards. WalletHub. Retrieved from <a href="https://wallethub.com/best-travel-credit-cards#expert=Gary\_L.">https://wallethub.com/best-travel-credit-cards#expert=Gary\_L.</a> Deel

### 06/2022

## 2022's Best & Worst Cities for Staycations

Written interview published in WalletHub. Deel, G. & McCann, A. (2022, June 1). 2022's Best & worst cities for staycations. *WalletHub*. Retrieved from <a href="https://wallethub.com/edu/best-cities-for-staycations/4341#expert=Gary\_L.">https://wallethub.com/edu/best-cities-for-staycations/4341#expert=Gary\_L.</a> Deel

# Wally Boston - President of APUS

Online

# 05/2020

## **Debates and Competition Are Excellent Learning Tools**

Article published in APU Edge. Deel, G. (2020, May 27). Debates and competition are excellent learning tools. *Wally Boston*. Retrieved from <a href="https://wallyboston.com/debates-competition-learning-tools/">https://wallyboston.com/debates-competition-learning-tools/</a>