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## PERSONAL PROFILE

Over 40 years in nursing, specializing in perioperative services, including Cardiac, Orthopedic, and Trauma Surgery. Strong scrub, circulating nurse, and specialty leadership backgrounds, currently focusing on educating nurses and surgical technicians as they prepare to enter the perioperative field. The role of Quality Improvement Coordinator sharpened skills in bridging gaps and ensuring seamless patient records through precise documentation.





### GAIL FISHER

RN, BSN, CNOR



### CONTACT

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## WORK EXPERIENCE

### PERIOPERATIVE EDUCATION CONSULTANT

*OR Futures, Inc. / Los Angeles, CA | 2016 - Present*

- Provide in person perioperative instruction and hands on simulation skills for nurses transitioning into the operating room
- Designed and implemented an intensive training curriculum and hands on instruction program for nurses and surgical technicians
- Developed and presented preceptor courses

### QUALITY IMPROVEMENT COORDINATOR

*Cedars Sinai / Los Angeles, CA | 2016 - 2021*

- Conduct clinically based retrospective reviews of inpatient medical records
- Identify and resolve documentation discrepancies
- Provide education to physicians and staff on quality improvement measures
- Input discrete data into various Data Registries
- Prepare and present quarterly statistics

### TRANSITION NURSE CONSULTANT

*Yellow Brick Consultants / Los Angeles, CA | 2018 - Present*

- Assist with transition and activation of new healthcare expansion projects
- Provide dress rehearsal within new space, identify workflow gaps, and contribute to an organized and coordinated move into the new space
- Identify knowledge gaps and facilitate smooth workflow to ensure safe quality care

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## WORK EXPERIENCE

### EDUCATION SPECIALIST (OR)

*Huntington Hospital / Pasadena, CA / 2014 - 2016*

- Develop competency-based training and curricula to meet the present and future needs of the Perioperative Services area
- Review, revise, and implement policies and procedures
- Participate in the interview hiring and onboarding process
- Provide detailed EHR documentation instruction
- Contribute to EHR optimization, education counsel, and department specific quality improvement projects

### PERIOPERATIVE NURSE INFORMATICIST

*Jersey Shore University Medical Center / Neptune, NJ | 2012 - 2014*

- Spearhead and remodel healthcare process through construction and implementation of surgical information system
- Compile, analyze, and validate simulated workflow and developed use case scenarios for the perioperative arena
- Lead education instruction programs and optimize revisions and created aesthetic software patches
- Organize, schedule, and provide on-site super-user support during the roll out process

### OPERATING ROOM CARDIAC COORDINATOR

*Jersey Shore University Medical Center / Neptune, NJ | 1991 - 2012*

- Manage, educate and work in tandem with 27 surgical staff through 850 cases annually
- Coordinate and monitor scheduling systems, prepare performance evaluations, progress reports, and administer payroll
- Head the design, development, and launching of a new cardiac surgery program
- Furnish and present monthly service statistics on overall cardiac performance

### OPERATING ROOM STAFF NURSE

*Beth Israel Medical Center / Newark, NJ | 1985 - 1991*

*St. Peter's Medical Center / New Brunswick, NJ | 1984 -1985*

*Elizabeth General Medical Center / Elizabeth, NJ | 1982 -1984*

- Scrub and circulating experience in Orthopedics, Vascular, Cardiac, Trauma, General, GYN, Plastic, Microsurgery, Ophthalmic, Pediatric, and Transplant surgeries

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## INSTRUCTIONAL CLASSES

1. **"Periop 101 Course"**, Northwest College, October 3-November 5, 2017, West Covina, CA
2. **"Preceptor Course"**, Northwest College, October 5, 2020, West Covina, CA
3. **"Periop 101 Course"**, Northwest College, November 4, 2019-January 24, 2022, West Covina, CA
4. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, November 4-December 30, 2021, Los Angeles/Bakersfield, CA
5. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, January 18-March 31, 2022, Los Angeles/Stockton, CA
6. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, May 16-July 28, 2022, Los Angeles/Stockton, CA
7. **"Surgical Technician Course"**, OR Futures/Maui Memorial Hospital, August 22-September 29, 2022, Los Angeles, CA/Maui, HI
8. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, October 11-December 14, 2022, Los Angeles/Stockton, CA
9. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, January 17-March 29, 2023, Los Angeles/Stockton, CA
10. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, June 12-August 23, 2023 Los Angeles/Stockton, CA
11. **"Periop 101 Transition in Practice"**, OR Futures/Adventist Health ASC, September 18-Present Los Angeles/Stockton, CA

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## CERTIFICATIONS

CNOR 2006 - Present

CPHQ 2020 - 2022

Surgical Services Educator Certificate of Mastery, 2016

BLS Certification

ACLS Certification

## EDUCATION

Bachelors in Nursing, Drexel University, 2014-2016

Assoicates in Science, Union College, 1980-1982

Diploma in Nursing, Elizabeth General School of Nursing 1979-1982