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TIMOTHY A. DIMOFF - CURRICULUM VITAE

Law Enforcement • Private Security

Timothy Dimoff has over 40 years of experience in law enforcement procedures, high-risk security issues and private security procedures. As Founder and President of SACS Consulting, he has built his company into one of the nation's most recognized and well-respected security consulting firms. Prior to starting SACS Consulting, he served as a detective and a SWAT Team member in the Akron, Ohio Police Department. He also served on a federal law enforcement task force, and was instrumental in developing several law enforcement training programs including a *Close Encounter Self-Defense and Liability Reduction* course that has been utilized by law enforcement and private security organizations throughout the United States. Through associations with the FBI and the Secret Service, Mr. Dimoff works to deter traditional crime as well as cybercrime. He was certified by the State of Ohio as a commander in law enforcement, corrections and jailer programs, and is currently a certified instructor on active shooters. He is also an instructor in law enforcement and private security training.

In addition to dozens of security-related articles for newspapers and magazines, Mr. Dimoff has authored several books and has provided commentary for TV, radio, Internet and print media. He is widely regarded for his extensive public speaking background and often serves as an expert witness for security and law enforcement litigation for both defendants and plaintiffs throughout the United States.

HIGHLIGHTS

- An integral part of the success of the 2016 Republican Convention, Dimoff's security expertise was widely utilized providing for dignitaries including Dr. Ben Carson and other VIPs; developing security plans for and transporting over 400 people into or near the security zone; training workers and volunteers, providing security for special events; and broadcasting daily live convention security updates on numerous radio and TV channels.
- Nationally certified ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Instructor presenting the program to schools, churches, and businesses who want to be prepared should an active shooter attack the building. ALICE utilizes new strategies such as environmental design, technology and communication, law enforcement response and informative action to increase the odds of survival for those under attack.
- Board Certified in Security Management CPP® (Certified Protection Professional) certification by ASIS International (American Society of Industrial Security) indicating board certification in security management, recognized and accepted worldwide as the highest recognition accorded a security practitioner. It conveys professional expertise, demonstrated competency, validated knowledge, and proven skills, requiring appropriate levels of education and security experience, as well as passing of a rigorous written exam.

- Certified State of Ohio School Commander in Law Enforcement, Corrections, Jailer Programs, Private Security
- Certified, State of Ohio, instructor / expert, Law Enforcement & Private Security Training & Procedures
- Expert witness testimony on Law Enforcement Procedures in more than twenty state and federal courts

LICENSING & CERTIFICATIONS

- Internationally Board-Certified Protection Professional (CPP)
- Registered expert with Technical Advisory Service for Attorneys (TASA), testifying in numerous cases throughout the United States in local, county, state and federal courts since 1993
- American Society for Industrial Security (ASIS), Executive Board Member 1993-present; Board Member and Chairperson, 2006 - 2012
- InfraGard, a joint professional organization between the FBI and security professionals to work collectively against crime, terrorism and to improve educational abilities and knowledge for the private sector, 2010 - present
- NOITR: Joint professional organization between the Secret Service and IT security professionals to work collectively against crime, terrorism and improve educational abilities and knowledge for the private sector with emphases in the IT and internet areas
- OASIS, Ohio Association of Security & Investigative Services
- NCISS, National Council of Investigation & Security Services
- Licensed Private Investigator, State of Ohio
- Nationally Certified ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training instructor
- The National Association for Missing and Exploited Children

LAW ENFORCEMENT EXPERTISE

- Law Enforcement Procedures and Training/Arrest Procedures
- Law Enforcement Use of Force/Self Defense/Escalation of Force
- Law Enforcement Vehicle Pursuit Procedure
- Law Enforcement Narcotics Investigations/Enforcement
- Law Enforcement Patrol Procedure
- Law Enforcement Traffic Enforcement Procedure
- Law Enforcement Investigation Procedure
- Law Enforcement Accident Investigation
- Law Enforcement Internal Investigation Procedure
- Law Enforcement Alternative Weapon Use
- Law Enforcement Academy, Corrections Academy, Jailer Program and Private Security Academy
- Law Enforcement Duty to Intervene
- Techniques and Mechanics of Arrest
- Defensive Tactics
- Mace / Pepper Spray
- Unarmed Self-Defense

- Civil Disorders
- Sexual Abuse/Prostitution/Human Trafficking
- Body Searches and Cell Searches
- Jail Fights, Riots and Disorders
- Criminal Law and Procedures
- Laws of Arrest
- Testifying in Court
- Rules of Evidence

PRIVATE SECURITY EXPERTISE

- Private Security Procedures and Training
- Private Security Training
- Private Security Detaining Procedures
- Private Security Use of Force/Self Defense/Escalation of Force
- Private Security Narcotics Investigations
- Private Security Patrol Procedures
- Private Security Investigation Procedures
- Private Security Internal Investigation Procedures
- Private Security Alternative Weapon Use
- Techniques and Mechanics of Arrest
- Defensive Tactics
- Mace / Pepper Spray
- Unarmed Self-Defense
- Civil Disorders
- Sexual Abuse/Prostitution/Human Trafficking
- Criminal Law and Procedures
- Laws of Arrest
- Testifying in Court
- Rules of Evidence

CORPORATE SECURITY EXPERTISE

- Hiring/Firing Issues
- Labor Disputes & Strikes
- Drug & Alcohol Policies and Testing
- Theft and Internal Investigations
- FMLA/Discrimination
- Policies and Procedures
- Security Assessments and Vulnerability Issues
- Workers Compensation Disputes
- Management Training / Employee Education & Development
- Pre-Employment Screening & Background Checks
- Sexual Harassment/Harassment/Discrimination

- Workplace Violence/Bullying
- Litigation Prevention & Expert Testimony
- Policies and Procedures Services
- Crisis Management
- Executive Security
- Corporate Security

RELEVANT EXPERIENCE

SACS Consulting & Investigative Services, Inc., Founder / President, 1991 – Present

- Consults and train businesses on corporate high-risk and HR issues and develops total package solutions for substance abuse, sexual harassment, documentation procedures, liability reduction, hiring/firing, pre-employment screening, workplace violence, corporate investigations, internal theft, security analysis/vulnerability assessment and security measures.
- Private investigation services for corporate, industrial, insurance, Workers' Compensation, civil, domestic and criminal investigations.
- Security Division offers a variety of armed and unarmed security personnel including undercover officers, executive protection and bodyguards.
- Security analysis/vulnerability assessment for corporations, non-profits, houses of worship and educational facilities.
- Abduction/Human Trafficking/Missing Persons Investigations
- Cold Case Investigations working with family members of victims and/or Law Enforcement.
- Licensed Private Investigator, State of Ohio.

Law Enforcement

1977-1991

- Akron Police Department 14 years
- Patrol Division 3 years
- Tactical Unit, SWAT Team 5 years
- Narcotics Investigations 6 years
- Law Enforcement Academy, Corrections Academy, Jailer Program and Private Security Academy --- basic / advanced training classes
- Joint training with various Police Departments
- Lexipol – Police Serving Amid Chaos: Taking Care of Your Community, Colleagues and Self - 2020

Licensing and Certification

- State of Ohio, Active Certified Trainer of Trainers Instructor's Certification, law enforcement and private security
- State of Ohio Law Enforcement General Instructors - Prior Certifications
 - Firearms

- Defensive Driving
- Ohio Revised Code
- Patrol
- Traffic Enforcement
- Investigation
- Cultural Diversity
- Self-Defense
- Accident Investigation
- Administration
- State of Ohio Active Certified Instructor, Self-Defense, Mechanics of Arrest and Use of Force in Law Enforcement.
- U.S. Police Defensive Tactics Association
- Certified Instructor in Electronic Restraint Devices
- Certified Instructor in Aerosol Projectors
- Instructor, Martial Arts Systems
- Certified K-9 Handler and Trainer
- Department of Transportation Policy and Training (DOT)

EDUCATION

Denison University, Bachelor of Arts in Sociology with emphasis in Criminology, 1977

CURRENT CONTINUING AND SPECIALIZED EDUCATION / TRAINING (Partial List)

- *Facial Recognition Biometrics for The Security Practitioner* (ASIS International) 2022
- *Cybersecurity for Work and Home* (Infragard National) 2023
- *Soft Targets Protections* (Infragard National) 2023
- *Real World De-Escalation* (Blue to Gold, LLC) 2023
- *Drugs & Alcohol Testing-A Better Understanding* (Dr. Walter Vieweg, DO, MRO, Medical Director, Occupational Health University Hospitals) 2023
- *Legal Terminations* (Business Daily Management Daily) 2023
- *Emerging Legal Trends* (Blue to Gold, LLC) 2023
- *Suicide: Signs & Prevention* (Chad Dunlap, President UpShift) 2023
- *Verbal Cues v. Body Language: The Truth About "Lie Signs" and Why We Miss Them!* (Legal and Liability Risk Management Institute) 2023
- *Understanding Garrity and Gigilio: How They Impact Your Career* (Legal and Liability Risk Management Institute) 2023

TRAINING VIDEOS

- *Drug Free Workplace* (Video), 2004
- *Self-Defense for Women* (Video), 1996

PUBLICATIONS / ARTICLES (Partial List)

- *Life Rage* (Book), published 2003 – updated 2015
- *How to Recognize Substance Abuse* (Book), 1999
- *The YOU In Business* (Book), 1997

- *Hikuta-Self Defense for Executives* (Book), 1993
- *How to Tell If Your Kids Are Using Drugs* (Book), 1990
- *How to Identify a Substance Abuser* (Book), 1987
- Contributor to blogs, 2013 to present
- Presenter of webinars, 2013 to present
- *Preventing Corporate Fraud*, Article, Timothy Dimoff, TASA, 2015
- *Are You Prepared to Deal with Marijuana in the Workplace?*, Article, Timothy Dimoff, TASA, The Legal Intelligencer's and The New Jersey Law Journal, 2016
- *What You Need to Know About Workplace Violence*, Article, Timothy Dimoff, American Business Owner Magazine, 2012
- *Security Measures for Small Business*, Article, Timothy Dimoff, New York Enterprise Magazine, 2010

LAW ENFORCEMENT / CORPORATE TRAINING PROGRAMS DEVELOPED

- *Duty to Intervene (4 hours)*
- *Facial Recognition Biometrics for The Security Practitioner (1 hour)*
- *Cybersecurity For Work and Home (1 hour)*
- *Soft Targets Protections (2 hours)*
- *Real World De-Escalation (4 Hours)*
- *Documenting The Fatal Shooting Scene (2 hours)*
- *Legal Terminations (4 Hours)*
- *Emerging Legal Trends (8 Hours)*
- *Workplace Issues and Employee Confrontations*
- *Active Shooters: New Trends and New Solutions*
- *Active Shooter Prevention and Response*
- *Lone Wolf: The Unknown Madman*
- *A.L.I.C.E. Active Shooter Response*
- *Crack Houses*
- *Clandestine Labs*
- *Basic Narcotics*
- *Search Warrants*
- *Violence In the Workplace*
- *Close Encounter Self-Defense & Liability Reduction*
- *Sexual Harassment in The Workplace*
- *Human Trafficking*
- *Mandatory D.O.T. Supervisory Training Program*
- *Self-Defense For Women Only*
- *Drug and Alcohol Abuse Employee Education Program*
- *Dock and Warehouse Theft*
- *Personality Profiling for Workplace Hiring*
- *Handling The Difficult Person in The Workplace*
- *Dealing With and Diffusing Difficult People*
- *Bureau of Workers Compensation Drug Free Workplace Training*
- *Security in Corporate America...Are you Prepared?*

- *Fraud Investigations*
- *Robbery Prevention*
- *Medical Facilities Violence and Prevention*
- *Trucking and Terrorism*

PRESENTATIONS

- *Aggressive Behavior/Active Shooter Recognition, Prevention and Response, presented to Regional Faith-Based Security Conference*
- *Developed a Close Encounter Self-Defense and Liability Reduction © course utilized by various law enforcement and private security organizations nationally*
- *Consultant / trainer, substance abuse & high-risk workplace issues*
- *Keynote speaker/trainer, business meetings, conventions and seminars*
- *Substance-abuse training seminars for teachers and administrators*
- *Identification of current popular substances, packaging methods, various paraphernalia*
- *Truths & Myths of Drug/Alcohol Abuse, presentations to teachers, faculty, parents and students*
- *Providing Security for Your House of Worship*
- *Safety for the Individual at Home, In Public, at Work and Back*
- *Parameters to Determine Proper Use of Force*
- *Private Investigator Rules, Investigation, protocols and E-Surveillance issues*
- *Expert Witness Documentation*
- *Human Trafficking is a National Problem*

ADDITIONAL PERTINENT INFORMATION

- *Contributed research, development and/or testimonials to several pieces of state legislation that became permanent law.*
- *Delegation Selection Process for the “White House Conference on Small Business”.*
- *Co-author, self-defense program for corporate executives - book and video: *Hikuta*.*
- *Past member, “Tallmadge C.A.R.E. Organization”, a joint effort by the schools, community and businesses working to nurture its young people and provide a positive environment wherever possible.*
- *Past member, The Ohio Department of Education’s Division of Vocational and Adult Education OCAP (Occupational Competency Analysis Profile) committee formed to help identify necessary entry-level occupational competencies and applied academic skills needed for the state’s Law Enforcement program curricula.*
- *Involved in the delegation selection process for the “White House Conference on Small Business”.*
- *Featured in or written articles for newspapers and magazines throughout The United States, including *The New York Times, The Wall Street Journal, The Washington Post, The L.A. Times, The Toronto Star, The Chicago Tribune, USA Today, The San Francisco Chronicle, The Cleveland Plain Dealer* and the *National SHRM Magazine*.*
- *Provided expert commentary on national TV including Dateline NBC, CNN and FOX TV*
- *Contributor to Geraldo In Cleveland, iHeart Radio, Cleveland, Ohio*
- *Co-chair, Sales & Marketing International Conference, 2006*
- *Chairman, Council of Smaller Enterprises (COSE) Regional Business Convention, 2013 and 2014*

RECOGNITIONS AND AWARDS

- **Ohio's Top Police Officer**, State of Ohio Distinguished Law Enforcement Service Award, 1989
- **International Narcotics Special Award of Honor**, International Narcotic Enforcement Officers Association, Montreal, Canada, 1991
- Recipient, National "**Who's Who in Law Enforcement Award**", 1991
- **Safety Citizen of the Year**, Summit County Safety Council, 1993
- **Distinguished Sales and Marketing Award**, Sales & Marketing Executives Association, 1995
- **Who to Look For in 1996**, Small Business News
- **Entrepreneur of the Year**, Greater Akron Chamber Board Small Business Council, 1996
- **Weatherhead 100**, Enterprise Development Institute (EDI), 1997
- **COSE Business Volunteer**, Council of Smaller Enterprises, 2000 and 2014
- **Bronze Mentor**, International Sales and Marketing Association, 2006
- **Celebrating Success**, NEO Business Conference 2006
- **Best Speaker in Northeast Ohio**, Inside Business Magazine, 2011

PROFESSIONAL MEMBERSHIPS (Past & Present)

- InfraGard, a joint professional organization between the FBI and security professionals to work collectively against crime, terrorism and to improve educational abilities and knowledge for the private sector, 2010 - present
- NOITR: Joint professional organization between the Secret Service and IT security professionals to work collectively against crime, terrorism and improve educational abilities and knowledge for the private sector with emphases in the IT and internet areas
- OASIS, Ohio Association of Security & Investigative Services
- NCISS, National Council of Investigation & Security Services
- Summit County Safety Council, Past Executive Board Member
- Small Business Council Association, Executive Board Member
- TASA, Technical Advisory Service for Attorneys, Registered Expert,
- ASIS, American Society for Industrial Security, Executive Board Member 1993-present; Board Member and Chairperson, 2006 - 2012
- SHRM, Society for Human Resource Management
- University of Akron Community & Technical College Advisory,
Board Committee Past Member
- Cascade Capital Corporation, Past Member, Board of Trustees

- Greater Akron Chamber, Executive Board Member
- Greater Akron Chamber Small Business Council, Chairperson, 2001 – 2003, Executive Board Member
- COSE Small Business Development Center, Advisory Member
- American Association of Correctional Training Personnel, Past Member
- National Association of Prevention Professionals and Advocates, Past Member
- Ohio Association of Chiefs of Police, Past Member
- BBB, Better Business Bureau
- ERC, Employee Resource Council
- NSME, National Sales & Marketing Executives, Board Member 2000-Present
- Law Enforcement Alliance of America, Lifetime Member
- COSE, Council of Smaller Enterprises, Executive Board Member
- National Advisory Board for Witness Justice (Victims of Crime), Washington D.C., Executive Board Member and Chairperson
- National Speakers Association, Member 1995-Present
- Leadership Akron, Member
- Blue Coats Incorporated
- Summit County Crime Stoppers

TRAINING AND SEMINAR CLIENTS (Partial List)

- National Recreation & Parks Association
 - Regional Conference: Minneapolis, Minnesota
 - State Conference: Cincinnati, Ohio
 - National Conference: San Antonio, Texas
- American Society of Industrial Security
- Ohio Association of Security Investigators and Investigative Services
- Summit County Safety Council
- Akron Regional Development Board and Small Business Council
- Ohio Council of Retail Merchants Association
- The Ohio Glass Association
- Building Owners Management Association

- United Steel Workers of America
- American Foundrymen's Society, Inc.
- Northern Ohio EAPA Association
- American Society of Safety Engineers
- The Ohio Society of Certified Public Accountants
- The Institute of Management Accountants
- Greater Cleveland Association of Nurse Recruiters
- National Association of the Remodeling Industry
- The American Society of Safety Engineers (A.S.S.E.)
- Occupational, Safety & Health Administration (O.S.H.A.)
- Ohio Bureau of Worker' Compensation Division of Safety and Hygiene
- Northwestern Ohio Self-Insurers Association
- Northeastern Ohio University College of Medicine
- All Ohio Safety & Health Congress
- National Tooling and Machining Association
- Ohio County Coordinators Association
- Cuyahoga County Metropolitan Crime Bureau
- Akron Public Schools and 10 additional school districts
- Akron Regional Hospital Association
- County Commissioners and Engineers Association of Ohio & Affiliates
- Association of Facilities Managers
- Miami Valley Risk Management Association
- Women in Business Association
- American Marketing Association
- Greater Cleveland Safety Council Association
- The Ohio Trucking Association
- The Ohio Golf Owners Association
- The Ohio Human Trafficking...NOT for Sale Association
- Case Western Reserve University
- Kent State University

- University of Akron
- Northeastern Ohio Association of Human Resources
- Association of Ohio Philanthropic Homes/Housing for the Aging
- National Recreation and Park Association
- County Commissioners and Engineers Association of Ohio
- American Restaurant Association
- National Recreation and Parks Association
- Association of Facilities Managers
- American Marketing Association
- Greater Cleveland Safety Council
- Ohio Trucking Association
- Workplace Resources
- Association of Records Managers & Administrators
- Independent Insurance Agents Association
- American Society of Safety Engineers (Penn-Ohio)
- CYO (Christian Youth Organization)
- Mid-states Hearth, Patio and Barbecue Association's Annual Meeting
- The Society of Ohio Occupational Health Professionals
- Southeastern Ohio Human Resource Association
- Ohio Bureau of Workers Compensation Safety Congress and Expo
- International Management Council
- Ohio School Boards Association
- International Angels Investors, Keynote speaker
- (SIGO) Self-Insured Group of Ohio
- Northern Ohio Human Resource Council
- Ohio Bar Association
- Society of Ohio Occupational Health Professionals (SOOHP)
- Health, Safety and Freedom Symposium
- Phoenix SOG Human Trafficking Organization
- Greater Cleveland Society of Association Executives
- National Hearth, Patio and Barbecue Association's Annual Meeting
- MTD Products National Managers Conference
- COSE Small Business Conference
- Great Lakes Construction Industry
- Ohio Regional "Not for Sale" Human Trafficking Regional Conference
- Various CLE webinars for TASA, Technical Advisory Service for Attorneys