



A. BENTLEY NETTLES

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Curriculum Vitae

Former executive director of the Texas Alcoholic Beverage Commission. Extensive and diverse responsibility for the investigation, prosecution, and prevention of underage serving of alcohol, over serving of alcohol, and serving alcohol to intoxicated persons. Licensed attorney. Former litigator. Decorated Texas Army National Guard Officer. Brevetted to rank of Brigadier General upon retirement.

PROFESSIONAL EXPERIENCE

TEXAS ALCOHOLIC BEVERAGE COMMISSION, AUSTIN, TEXAS
EXECUTIVE DIRECTOR (8/1/2017 TO 4/31/2022)

Chief executive of state agency tasked with regulating alcoholic beverage sales throughout Texas. The TABC has 635 full time employees, distributed across 41 locations and a biennial budget of 96 million dollars. Supervised and directed the nearly 200 auditors and sworn peace officers who helped enforce the laws and regulations dealing with underage serving, serving while intoxicated, overserving, etc. Responsible for the prosecution, evaluation and settlement of thousands of alleged violations of public safety standards regarding alcohol. Assisted in the development and implementation of the Targeted Responsibility for Alcohol Connected Emergencies (TRACE) procedure. TRACE is used after an alcohol related emergency (such as an impaired person injury someone in a motor vehicle accident) as an investigation technique to track back to a permitted

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location and determine if the driver was over served or impaired at the time of his last drink purchase.

PRIVATE PRACTICE, BRYAN, TEXAS (10/15 to 7/31/17)

Opened a legal practice representing Veterans in administrative proceedings before the Veterans Administration.

TEXAS NATIONAL GUARD, AUSTIN, TEXAS

General Counsel (7/23/11 to 10/1/2015) (9/2008 to 7/22/10)

Directed seven-member team of attorneys. Acted as key advisor for executive leaders regarding proper and ethical handling of classified information, military intelligence, union relations, and employee grievances.

Red Team Leader (6/2005 to 8/2008)

Selected for intensive Red Team leaders training and subsequently assigned to conduct in-depth operational analysis security and intelligence operations. Red Teaming is a function executed by trained, educated and practiced team members that provides commanders and independent capability to fully explore alternatives in plans, operations, concepts, organization and capabilities in the context of the operational environment from the perspectives of our partners, adversaries and others. Conducted in-depth analysis of vital operational plans, successfully identifying gaps and potential risks that created exploitable vulnerabilities; recommended improvements to improve security environment plagued by increasing non-traditional security threats.

Field Support Supervisor Information Operations (6/2003 to 5/2005)

Supervised collection of intelligence information for key international initiatives, effectively coordinating among multinational resources and teams to maintain information dominance.

Administrative Lawyer (11/2000 to 6/2003)

Delivered legal advisement and guidance to command regarding information operations, cyber exploitation, intelligence collection, and computer network/hardware inspections.

Operational Law Advisor (11/1999 to 11/2000)

Provided legal, judicial, and intelligence support to operations in southeastern Europe. Negotiated legal consensus among teams and stakeholders from multiple nations regarding rules of engagement, including non-lethal engagement for crowd control. Provided legal advice to disarmament operations and projects, coordinated efforts through international partners and non-governmental agencies. Served on working group to reduce human trafficking within Eastern Europe.

A. BENTLEY NETTLES, PLC, College Station, Texas

Attorney (10/2005 to 6/2006)

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Launched and managed private legal practice, providing contract, litigation, and advisory services to diverse clientele.

WEST, WEBB, ALBRITTON & GENTRY, College Station, Texas

Attorney (2/2002 to 10/2005)

Managed all facets of commercial litigation casework for established corporate law firm.

TED HEJL LAW FIRM, Taylor, Texas

Contract Attorney (10/2001 to 1/2002)

Conducted municipal prosecution on contract with established firm.

MCLAIN AND ASSOCIATES, Houston, Texas

Attorney (2/ 2001 to 9/2001)

Brought on board to contribute to commercial litigation team

Contract Attorney: performed work for various law firms on a contract basis
(1/2001 to 2/2001)

U.S. Army, Operations Law Officer, Multinational Force Bosnia
(11/1999 to 11/2000) Stabilization force Bosnia

Nettles & Associates, Houston,
(05/1995 to 10/1999)

Bigham & Nettles P.C. Houston, Texas
Partner of litigation boutique. (08/1992 – 04/1995)

McLain, Cage Hill and Niehaus, Houston, Texas
Attorney (06/1988- 07/1992).

U.S. Army, Infantry Officer Basic Course
(03/1988 – 05/1988)

TEACHING EXPERIENCE

Part time University Instructor (8/1/2015 to present)
University Alaska-Fairbanks, School of Management - graduate level course, Legal Aspects of Homeland Security.

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Western Michigan University, Cooley School of Law – (9/1/2020 to present) course for National Security Law, LLM

EDUCATION AND LICENSURE

National Security Legal Fellow, Graduate Studies, International Security Studies Program, Fletcher School of Law and International Diplomacy, TUFTS University, Medford, MA (7/2010 to 7/22/11) First Texas National Guard JAG Officer in history selected for Senior Executive Service college & military fellowship

Selected for prestigious research fellowship, collaborating with security and intelligence operations experts to research and communicate best practices related to national and homeland security. Collaborated with FBI personnel to draft a joint paper on State Homeland Security published online by Royal Canadian Military College.

Master of Science in Security Studies, 2010

Center for Homeland Defense and Security, Naval Postgraduate School, Monterey, California; Highly competitive program involving selection of 34 members for each cohort. Of the 34 members only 2-4 slots were available to military members.

Juris Doctor, 1987– South Texas College of Law, Houston, Texas

Bachelor of Arts, 1985 – Texas A&M University, College Station, Texas

Licensed to practice law in Texas and Louisiana

PUBLICATIONS

1. Cox, A., D. Gomez, and A. Nettles. “Alternative Analysis Assessment of the Sinaloa Drug Cartel.” *Red Teams Special Project Report*, published online by Royal Canadian Military College, Spring 2012
2. Nettles, A, “Southwest Border Security: Improving America’s Away Game Through Alternative Analysis.” *Red Teams Special Project Report*,

3. **DECORATIONS**

Retired Brigadier General (BVT)

Legion of Merit

Bronze Star with 2 Oak Leaf Clusters

Purple Heart

Defense Meritorious Service Medal

4

Revised: December 8, 2021

Meritorious Service Medal with Oak Leaf Cluster

CURRENT PROFESSIONAL ASSOCIATIONS

State Bar of Texas Association
State Bar of Louisiana Association
National Guard Association of Texas
Military Officers Association