



## Doug Rush, CIH, CSP, CHMM, SMS

*CMSgt USAF Retired*  
*Principal Consultant*

### Summary of Experience

I am a Certified Industrial Hygienist (CIH), Certified Safety Professional (CSP), Certified Hazardous Materials Manager (CHMM), Safety Management Specialist (SMS), EPA Nationally Qualified Asbestos Consultant, Licensed Asbestos Consultant in Texas, and OSHA Hazmat Qualified.

My experience encompasses the leadership and management of teams of Health, Safety, and Environmental (HSE) experts including industrial hygienists, safety professionals, environmental engineers, medical doctors, nurses, and technicians in workplace incidents and exposures to industrial chemicals and substances such as asbestos, benzene, welding fumes, lead, mold, pesticides among others. My accomplishments include participation as an expert forensic HSE investigator in legal proceedings including written and oral depositions and product liability cases.

I am a hands-on, result driven HSE leader with unified technical, business, communication, interpersonal, and organizational skills. I possess greater than 35 years of leadership in senior management roles. I have founded 3 full service-consulting firms with a staff of up to 40 full-time professionals. My experience is focused in consulting & engineering entities, Global 2000 Companies, positioned locally and internationally, and other leadership roles including management of HSE programs as a Chief Master Sergeant (CMS) Superintendent Industrial Hygienist in the USAF.

I am centered on HSE improvements that make sense, impact the bottom line, and make companies look superior from an HSE perspective in local and international communities.

I have also served in the USAF where I led HSE professionals and their associated activities on United States and Foreign Military installations around the world.

### Major Accomplishments:

- Founding Partner and Owner of 3 successful professional service businesses
- Dual Bachelor's Degrees in Industrial Management and Business Administration
- Master of Science Degree in Environmental Studies
- USAF Chief Master Sergeant (CMS) Superintendent with over 20 years of experience leading and managing HSE professionals on USAF installations around the world
- Comprehensive management of HSE professional services across international borders

## Industry Focus:

My experience spans many industries including oil & gas; consulting; waste management, ground water remediation; demolition; asbestos abatement; construction; plastics; chemical refining; machining; general manufacturing; healthcare; asbestos; textiles, and military environments.

## Professional Certifications and Memberships

Certified Industrial Hygienist (CIH)  
Certified Safety Professional (CSP)  
Certified Hazardous Material Manager (CHMM)  
Safety Management Specialist (SMS)  
Registered Environmental Property Assessor (REPA)  
Occupational Health & Safety Technologist (OHST)  
EPA Asbestos Qualified Consultant  
Licensed Asbestos Consultant (LAC) in the State of Texas  
OSHA 40-Hour Hazwoper Qualified  
Past President of American Industrial Hygiene Association-Wheatland Chapter  
Current and Past CO-Chair of American Society of Safety Professionals-North Section  
Past President of Rotary International

## Education

M.S., Environmental Studies Friends University  
B.S., Industrial Management Newman University  
B.S., Business Administration Newman University  
A.S., Industrial Hygiene Community College of the Air Force  
A.S., Applied Science Butler County Community College

## Professional Experience

### *Scopus Consultants*

#### Managing Principal/Owner-Consultant

2010 to Present

Selected project experience includes:

- Provider of Health, Safety, and Environmental (HSE) services designed to protect people, property, and profit (3Ps) through the delivery of high quality HSE sustainability services that result in a safer and environmentally responsible value to our customers. Services are provided nationwide with a focus in the US Gulf Coast Petrochemical Industrial Corridor. Primary services offered include: Safety Management Systems (SMS); Environmental Management Systems (EMS); Expert Testimony primarily associated with product liability and toxic tort; QA/QC of PSM; Asbestos Management; HSE Champion and Coaching; assistance in budgeting; Emergency Planning; HSE Policies and Programs; KPI tracking; Risk Management; Regulator Interface; IAQ; and Training.

### *Golder Associates*

#### Team Leader

2012 to 2014

Selected project experience includes:

Provided direct and indirect team leadership for 60 professionals at company's principal Canadian location in Calgary. Responsible for developing services via business development and mentorship of approximately 250 staff, companywide. Provided support on local and

international basis to engineers and other science-related projects throughout company locations. Primary industries served included healthcare, oil, gas, and mining. Additional responsibilities included developing company employees' understanding of Canadian vs. United States regulatory requirements for client companies located in both countries.

*Caliche, Ltd.*

Managing Principal/Owner

2002 to 2008

Selected project experience includes:

Owner and General Manager of a HSE services firm consisting of approximately 40 employees in 3 geographically separated locations throughout the State of Texas. Responsibilities included leadership of business development, technical services, risk management, administrative, human resources, profit and loss management, etc. Primary industries served included oil, gas, and manufacturing. Reorganized, renamed, rebranded, right-sized, and provided turnaround management leadership bringing the company from a 15% loss to a 10% profit in the first year.

*Integrated Solutions, Inc. (iSi Environmental)*

Managing Principal/Owner

1990 to 2002

Selected project experience includes:

Founder, Owner, Managing Principal of a full services provider of risk management, professional engineering, environmental, health and safety services to companies throughout the state of Kansas and Oklahoma. Led the company growth including business development from one employee to 35 engineers, scientists, technicians, and administrative staff. Company won numerous awards and recognized as the fastest growing company in Wichita, Kansas by the Chamber of Commerce. Primary industries serviced included health care, oil, gas, aviation, general industry, and construction-related entities. Company services included engineering and HSE services required by companies to meet EPA/OSHA regulatory requirements including RCRA and Superfund Cleanup Management.

*Learjet Corporation*

Director, Health, Safety & Environment

1988 to 1990

Selected project experience includes:

Led and directed HSE programs for 2 major manufacturing locations in Wichita, KS and Tucson, AZ in addition to 13 remotely located service centers around the world. Established a foundation for a comprehensive and working HSE program. Provided leadership, risk management, coordination, vision casting, program design, training and other basic elements to create an effective and efficient management system. Responsibilities included leadership of approximately 30 companywide HSE and medical professionals in addition to oversight of the company Workers Compensation program.

*United States Air Force & Reserve*

Chief Master Sergeant-HSE Superintendent

1985 to 1998

Selected project experience includes:

Led Bioenvironmental Engineering Services at Lackland AFB, TX, RAF Upper Heyford, UK, and McConnell AFB, KS. Responsibilities at each base included 3-16 additional operating bases within the sphere of each base's geographic influence. Services provided included management of aspects associated with the HSE management system and up to 40 technical and administrative persons at each base. Persons and teams led included engineers, doctors, nurses, technicians and administrative personnel.